

The Regular Meeting of the Haddon Township Board of Education was held on May 16, 2013 at 7:10 pm in the Paul C. Gilligan Media Center, Mr. Cavallo, President, presiding.

I. OPENING STATEMENT:

Due notice of this meeting has been provided to *The Retrospect* and the *Courier Post* as legal ads on April 22, 2013.

II. ROLL CALL:

- Mr. Robert Brown
- Mrs. Laura Chudd
- Mr. John Kendall
- Mr. William Mann
- Ms. Jill Noller
- Mr. Mark Cavallo

Mrs. Dezii arrived at 7:30 pm.

Also present: Dr. Nancy Ward, Superintendent of Schools; Jennifer Gauld, School Business Administrator; Liz Mennig, Director of Curriculum and Instruction and 15 members of the public.

Mr. Mulroy and Mrs. Richards were absent.

III. FLAG SALUTE

IV. APPROVAL OF MINUTES

Motion by Mr. Kendall and seconded by Mrs. Chudd that the minutes of the Regular Meeting, Executive Session and Work Session of April 18, 2013 be approved.

ROLL CALL

- | | |
|-------------|-----|
| Mr. Brown | Yes |
| Mrs. Chudd | Yes |
| Mr. Kendall | Yes |
| Mr. Mann | Yes |
| Mrs. Noller | Yes |
| Mr. Cavallo | Yes |

ROLL CALL 6-0-0

V. PRESENTATIONS

- Jim Bonder & Tom Mulligan Coaching Acknowledgements
- Visual Arts Program Presentation: *Art is Essential* [Karen Kiick]

VI. CORRESPONDENCE

- Parent letter/student essay (Attachment VI-1)

VII. SUPERINTENDENT'S REPORT

The Superintendent recommends acceptance/approval of the Superintendent's Report

Dr. Ward thanked Jim Bonder and Tom Mulligan for their dedication to their respective Haddon Township sports teams. Dr. Ward also thanked Karen Kiick for her dedication to the art program.

This evening we are asking the Board to consider an advisory position at the elementary schools. This position would be a community leader advisor. This new program would give students the opportunity to be student council members and advisors. This program would be an important community leadership position for elementary students. The money for this program is being negotiated through the Haddon Township Education Association.

VIII. DISCUSSION AND QUESTIONS FROM PUBLIC FOR BOARD OF EDUCATION ON ITEMS INCLUDED ON THE AGENDA

1. There was a brief discussion regarding the approval of the advisory committee position. The public wanted to know about the determination of the Board to eliminate the safety posts. Dr. Ward expressed the concerns of the elementary schools principals regarding the children who are safeties that stand on the corners and their inability to see them.
2. Dr. Ward advised the Board that they did not have to vote on the position. Dr. Ward also said that there are no advisors at any of the elementary schools.
3. Mr. Sheehan stated that programs have already been hurt by budget cuts and the program may prove to be very valuable, however, the first stipend we are going to reinstate is going to actually cut a program.
4. Mrs. Chudd stated that the Board was slowly trying to put programs back in place that had been cut.
5. Mr. Mann stated that now that he understands that we are not cutting the program, but expanding it, he is fine with the Board voting on the advisor.
6. Mrs. Carol Wright stated that it should be presented as an enhancement.
7. Dr. Ward informed everyone of the following errors on the list of teachers that are being approved this evening:
 - a. Mr. Engle's salary needs to be corrected
 - b. Mrs. VanBuren and Mr. McCloskey were inadvertently omitted from the list.
8. Mrs. Noller asked why we gave overtime pay for the secretaries in the summer.
 - a. Dr. Ward explained that it was to get the work done that needs to be complete in order to prepare for the school opening in September.
 - b. They receive an overtime rate because this time is beyond their contract.

IX. RECOMMENDATIONS

Motion by Mrs. Chudd and seconded by Mrs. Dezii that the following items be approved:

#1 FINANCE/FACILITIES

The Superintendent and the School Business Administrator/Board Secretary recommend acceptance/approval of the following items:

- 1 Report of the Secretary for the month of April 2013

CASH BALANCES – April 30, 2013

10	General	\$6,099,138.72
20	Special Revenue Funds	(34,387.91)
30	Capital Projects Funds	0.00
40	Debt Service Funds	.93
60	Enterprise Funds	<u>157,341.91</u>
Total:		<u>\$ 6,222,093.65</u>

Board Secretary's Report in accordance with 18A:17-36 and 18A:17-9 for the month of April 2013. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Attachment 1-1

- 2 Report of the Treasurer for the month of April 2013

That the Report of the Treasurer as of April 30, 2013 be accepted. The Treasurer's Report is in agreement with the Secretary's Report.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Haddon Township Board of Education certifies that as of April 30, 2013, and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Attachment 1-2

- 3 Payment of Bills

Bills in the General Account in the amount of \$1,564,351.38 and \$16,081.36 in the Student Activities Account.

Attachment 1-3

- 4 2012-2013 School Year Budget Amendments

Attachment 1-4

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of April 30, 2013, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Haddon Township Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-2.12(a)1.

In accordance with N.J.A.C. 6A:23A-16.10(c)2, it is certified that the anticipated revenue has changed for the month ending April 30, 2013 as per the attachment.

- 5 Travel Requests

Attachment 1-5

- 6 That the School Business Administrator present bills to the audit committee for approval after the April 18, 2013 regular meeting up to and including June 13, 2013. Further, that the Board ratifies the approval of the audit committee at the June 13, 2013 Board Meeting.
- 7 That the following camps be held during the summer 2013:
 - Strength, Speed, Conditioning and Rec Games – June 24 to June 28 – HTHS Lower Gym
 - Bieg-Hunter Field Hockey Camp – June 24 to June 28 – Turf Field
 - HT Youth Soccer Camp – July 8 to July 11 – HTHS Athletic Fields/Gyms
- 8 Submission of the proposed 2013-2014 employment contract for Jennifer Gauld, School Business Administrator/Board Secretary, to the County Office of Education for approval. Attachment 1-8
- 9 Adopt the following Resolution:

Be it resolved that the Haddon Township Board of Education does not require private schools for the disabled (PSD) to whom Haddon Township students are sent to charge students for reduced/paid meals provided as part of their educational program in compliance with the NJ Department of Agriculture’s Child Nutrition program regulations.

As of this date, this resolution includes the following schools: Archbishop Damiano, Archway, Bancroft, Brookfield, Garfield Park Academy, Kingsway, LARC School, Melmark, Inc., The Newgrange School, Pennsylvania School for the Deaf, Somerset Hill, Y.A.L.E. School, and Katzenbach. Should students be placed at another location, said school will be automatically added to this list.

- 10 The donation of time and material from The Haddon Township Athletic Association to recondition the baseball diamond at the Recchino Complex. The total value of this donation is \$1,450.00.
- 11 Participation in the Public Employer Trust Benefits Program, administered by Brown & Brown Benefits Advisors, for the period July 1, 2013 through June 30, 2014 per the attached Agreement and further approve the monthly rates as listed:

Coverage	2012-2013	2013-2014	Increase/(Decrease)
Medical – single	8,157.60	8,962.20	804.60
Medical – family	19,101.24	20,984.52	1,883.28
Prescription – single	1,849.56	1,942.08	92.52
Prescription – Parent/child	2,478.12	2,602.08	123.96
Prescription – family	4,328.40	4,544.88	216.48
Dental	901.80	847.68	(54.12)

- 12 The attached list of vendors who have been awarded bids through the Educational Data Services, said bids expire on November 30, 2013. Attachment 1-12

- 13 Adopt the following resolution opposing the proposed FY 2014 SDA Assessments

WHEREAS, beginning in Fiscal Year 2011, the State began assessing a fee equal to 15 percent of the debt service it incurred to provide construction grants to regular operating districts through the Educational Facilities Construction and Financing Act of 2000; and

WHEREAS, the so-called School Development Authority (SDA) assessment for FY2013 totaled \$20.9 million for all regular operating districts; and

WHEREAS, the proposed budget for FY2014 includes an SDA assessment of \$33.95 million, an increase of 62 percent; and

WHEREAS, for a significant number of school districts, the assessment results in a net loss in available revenue to fund educational programs; and

WHEREAS, the Educational Facilities Construction and Financing Act of 2000, at N.J.S.A. 18A:7G-14h, gives the state authority to charge only for administrative and organizational costs related to the financing of its grants; and

WHEREAS, neither the aforementioned act nor any subsequent law authorizes the state to assess fees associated with the principal and interest incurred in financing the construction grants; and

WHEREAS, the so-called SDA assessments run contrary to the stated goals of the 2000 construction act, which included providing non-Abbott districts with up-front grants to reduce the long-term debt incurred by local property taxpayers to support school construction and renovations; and

WHEREAS, the proposed FY 2014 SDA assessments are based on calculations made in December 2012 and not in January 2013, when the state's debt service payments had been substantially lowered through refinancing of some of the debt; and

WHEREAS, using the more recent estimates would result in a statewide SDA assessment of \$25.8 million for regular operating districts, a reduction of over \$8 million from the assessment included in the proposed FY2014 budget, and

WHEREAS, the state Senate and General Assembly are currently deliberating over the proposed FY2014 budget. Now, therefore be it

RESOLVED, that the Haddon Township Board of Education urges the state Legislature to amend the proposed FY2014 state budget to relieve regular operating school districts from the burdensome SDA assessments now reflected in appropriations act; and be it further

RESOLVED, that copies of this resolution be forwarded to Governor Chris Christie, Senate President Steve Sweeney, Assembly Speaker Sheila Oliver, Senate Budget and Appropriations Committee Chairman Paul Sarlo, Assembly Budget Committee Chairman Vincent Prieto, state Senator James Beach and Assembly Representatives Louis Greenwald and Pamela Lampitt; and be it further

RESOLVED, that that copies of this resolution also be forwarded to the New Jersey School Boards Association and the Camden County School Boards Association.

- 14 The following 2013-2014 tax receipt schedule, and that the School Business Administrator request said tax revenue from Haddon Township in accordance with this schedule.

LOCAL TAXES - 2013-2014 SCHOOL YEAR			
	GENERAL FUND	DEBT SERVICE	TOTAL FUNDS
JULY - DECEMBER 2013	\$ 10,612,813.00	\$ 500,919.00	\$ 11,113,732.00
JANUARY - JUNE 2014	10,612,813.00	500,919.00	11,113,732.00
TOTAL TAXES	\$ 21,225,626.00	\$ 1,001,838.00	\$ 22,227,464.00
2013			
	GENERAL FUND	DEBT SERVICE	TOTAL
JULY*	\$ 1,351,369.66	\$ 500,919.00	1,852,288.66
AUGUST*	1,852,288.66		1,852,288.66
SEPTEMBER*	1,852,288.67		1,852,288.67
OCTOBER*	1,852,288.67		1,852,288.67
NOVEMBER*	1,852,288.67		1,852,288.67
DECEMBER*	1,852,288.67		1,852,288.67
SUBTOTAL	\$ 10,612,813.00	\$ 500,919.00	\$ 11,113,732.00
2014			
	GENERAL FUND	DEBT SERVICE	TOTAL
JANUARY*	\$ 1,351,369.66	\$ 500,919.00	1,852,288.66
FEBRUARY*	1,852,288.66		1,852,288.66
MARCH*	1,852,288.67		1,852,288.67
APRIL*	1,852,288.67		1,852,288.67
MAY*	1,852,288.67		1,852,288.67
JUNE*	1,852,288.67		1,852,288.67
SUBTOTAL	\$ 10,612,813.00	\$ 500,919.00	\$ 11,113,732.00
TOTAL TAXES	\$ 21,225,626.00	\$ 1,001,838.00	\$ 22,227,464.00
<i>*TAXES ARE PAYABLE TO THE HADDON TOWNSHIP BOARD OF EDUCATION ON THE 30TH OF THE MONTH.</i>			

- 15 Pre-Kindergarten 2013-2014 tuition rate of \$2,500.00 per student as per Policy #2424. This is the same rate charged in 2012-2013.

- 16 Award the 2014 Bus Bid to Wolfington Body Company, Inc. as the lowest responsible bidder in the net amount of \$78,190 for the purchase of a 2014 54-Passenger Type C Diesel School Bus and the trade in of (2) 2001 24-Passenger, GMC Savanna Bus. H.A. DeHart & Son's was disqualified from the bid because they failed to include the Mandatory Bid Security-Bond form. All bids received are listed below:

Vendor	Purchase Price	Trade-in	Net Price
H. A. DeHart & Sons	\$ 79,400.00	\$ Net of Trades	\$ 79,400.00
Hoover Bus Sales	\$ 82,799.00	\$ Net of Trades	\$ 82,799.00
Wolfington Body Co. Inc	\$ 84,990.00	\$ 6800.00	\$ 78,190.00

ROLL CALL

Mr. Brown	Yes
Mrs. Chudd	Yes
Mrs. Dezii	Yes
Mr. Kendall	Yes
Mr. Mann	Yes
Mrs. Noller	Yes
Mr. Cavallo	Yes

ROLL CALL 7-0-0

Motion by Mr. Mann and seconded by Mrs. Dezii that the following items be approved:

#2 INSTRUCTION AND PROGRAM

The Superintendent and the Supervisor of Teaching and Learning recommend the acceptance/approval of the following items:

- 1 Fire and Security Drill Report
In accordance with Title 18A:41-1 through 41-4, at least one fire drill and one security drill were held in each school during the month of April. Attachment 2-1
- 2 The 2013 Statement of Assurance to Operate Summer School. Summer School will be held from June 24th through August 1st and will consist of an Extended School Year (ESY) program for special education students (July 1 to August 1, 4 days/week), a high school physical education course (4 days/week), and a language acquisition program for ESL students entering grades two through six (July 1 to August 1, 2 days/week). Attachment 2-2
- 3 The 2013-2014 Instructional and Productivity Software List; the Elementary Textbook List; the Middle School Textbook List; and the High School Textbook List. Please note that complete bookroom inventories for each elementary school are on file at the board office. Attachment 2-3
- 4 The courses/programs for pre-kindergarten through grade 12 as listed on the attached pages. There are a few notable changes to the course listing for high school. The following courses have been added for the 2013-14 school year:
 - Calculus (non-AP)
 - US History II Honors
 Descriptions for each of the courses are attached in a memo from Mr. Todd Green. Attachment 2-4

ROLL CALL

Mr. Brown	Yes
Mrs. Chudd	Yes
Mrs. Dezii	Yes
Mr. Kendall	Yes
Mr. Mann	Yes
Mrs. Noller	Yes
Mr. Cavallo	Yes

ROLL CALL 7-0-0

Motion by Mrs. Chudd and seconded by Mrs. Noller that the following items be approved:

#3 PERSONNEL

The Superintendent recommends the acceptance/approval of the following items:

- 1 Summary of Work-related Lost Time Injuries: NONE for the month of April, 2013.

- 2 Appointment Kevin Rooney as District Officer of the Affirmative Action Team effective April 8, 2013, for the remainder of the 2012-13 school year.
- 3 Reappointment of Certificated Staff, Department Facilitators, and Elementary, Middle School, and High School Secretarial/Clerical Personnel for the 2013-2014 school year:

HIGH SCHOOL TENURED TEACHERS 2013-14

Last	First	Step	Degree	Salary	Department
Agnew	Shawn	26 PL	B+15	\$ 83,279.00	Tech. Ed.
Austin	Rosemarie	9	B.A.	\$ 51,541.00	Business Ed.
Baresel	Karynna	6	M+15	\$ 54,855.00	English
Chard	Steven	17 P	M.A.	\$ 81,679.00	Math
Dale	Lowell	22 PL	B.A.	\$ 81,279.00	Social Studies
Epley	Nelson	32 PL	M.A.	\$ 85,879.00	Phys. Ed./Health
Frasco	Barbara	13	M+30	\$ 67,049.00	Science
Gess	Glenn	19 P	M+30	\$ 84,679.00	Phys. Ed./Health
Gess	Pamela	18 P	M+15	\$ 83,079.00	Math
Giannantonio	Marilyn	23 PL	B+15	\$ 83,279.00	Science
Gluckman	Jon	28 PL	M+15	\$ 87,279.00	English
Ireland-McKinney	Lisa	11	B.A.	\$ 54,369.00	Phys. Ed./Health
Kiick	Karen	20 P	M.A.	\$ 81,679.00	Art
Lay	Joann	17 P	B.A.	\$ 77,079.00	Science
Maier	Pamela	27 PL	M.A.	\$ 93,250.00	World Languages
Mann	Charles	18 P	B.A.	\$ 77,079.00	World Languages
Mathews-Bowen	Barbara	10	M+15	\$ 58,985.00	English
McCabe	Marilyn	16 P	M.A.	\$ 81,679.00	Social Studies
McConnell	Rachael	6	B.A.	\$ 48,855.00	Phys. Ed./Health
McDermott	Maura	15	B.A.	\$ 69,549.00	Math
McNamee	Patricia	36 PL	B.A.	\$ 81,279.00	English
Olivo	Dominick	39 PL	M.A.	\$ 85,879.00	Social Studies
Quaile	Robert	29 PL	B.A.	\$ 81,279.00	Music
Russell	Maryellen	23 PL	M.A.	\$ 85,879.00	Science
Scully	Christina	40 PL	M+30	\$ 88,879.00	Home Ec.
Steltz	Paul	30 PL	M.A.	\$ 85,879.00	English
Straubmuller	Cherylyn	11	B.A.	\$ 54,369.00	Math
Webb	Linda	16 P	B+15	\$ 79,079.00	French
Weichmann	Robert	20 P	B.A.	\$ 77,079.00	Tech. Ed.
Winkelspecht	Kelly	4	B.A.	\$ 48,172.00	Math
Wister	Ronald	30 PL	M.A.	\$ 85,879.00	Social Studies

NON-TENURED HIGH SCHOOL TEACHERS 2013-14

Last	First	Yrs.ofService as of 6-30-14	Step	Degree	Salary	Department
Fisher	Alexis	3	6	M.A.	\$ 53,455.00	Math
Leon-Gawlinski	Josefa	2	9	B+15	\$ 53,541.00	World Languages
Partenheimer	Scott	3	3	B.A.	\$ 47,972.00	World Languages
Pimenta	Diana	2	6	B+30	\$ 52,055.00	Science
Schmitt	David	2	9	M.A.	\$ 56,141.00	Music

Tagmire	Amanda	2	6	M+30	\$ 56,455.00	Educational Media Specialist
Tomashek	Tyler	3	16P	B+15	\$ 79,079.00	Social Studies
Turkot	Joseph	2	4	B.A.	\$ 48,172.00	English

MIDDLE SCHOOL TENURED TEACHERS 2013-14

Last	First	Step	Degree	Salary	Department
Agnew	Brian	11	B.A.	\$ 54,369.00	Social Studies
Burke	Catherine	10	B.A.	\$ 52,985.00	Science
Dill	Andrea	5	M.A.	\$ 52,990.00	Science
Ellis	Kathleen	14	B+30	\$ 67,549.00	Social Studies
Engel	Michael	6	B.A.	\$ 48,855.00	Math
Fallon	Aileen	6	B+15	\$ 50,855.00	Math
Graham	Nichola	9	M.A.	\$ 56,141.00	Phys. Ed./Health
Green	Michael	21 PL	B.A.	\$ 81,279.00	Science
Jubanyik	Danielle	10	M+30	\$ 60,585.00	Language Arts
Larkin	Melissa	17 P	M.A.	\$ 81,679.00	Language Arts
McCloskey	Patrick	17 P	M.A.	\$ 81,679.00	English
McCutcheon	William	28 PL	M+30	\$ 88,879.00	Phys. Ed./Health
Monahan	Judith	17 P	M.A.	\$ 81,679.00	Social Studies
Mulligan	John	15	M+30	\$ 77,149.00	Science
Mulligan	Thomas	21 PL	M+30	\$ 88,879.00	Science
Silverstein	Trisha	13	M.A.	\$ 64,049.00	Math
Trauger	Kurt	19 P	M.A.	\$ 81,679.00	Social Studies
Trautz	Frank	29 PL	M.A.	\$ 85,879.00	Social Studies
Van Buren	Cheryl	25 PL	M+30	\$ 88,879.00	Music

NON-TENURED MIDDLE SCHOOL TEACHERS 2013-14

Last	First	Years of Service as of 6-30-14	Step	Degree	Salary	Department
Albano	Alana	3	3	B.A.	\$ 47,972.00	Math
Guarino	Janice	2	7	B.A.	\$ 49,619.00	Language Arts
Mahon	Michael	3	3	B.A.	\$ 47,972.00	Math
Meng	Robert	3	6	M.A.	\$ 53,455.00	Math/Science
Rivas	Tabitha	2	6	M.A.	\$ 53,455.00	Language Arts
Younglove	James	3	8	B.A.	\$ 50,584.00	Social Studies/Lang.Arts

ELEMENTARY TENURED TEACHERS 2013-14

Last	First	Current School	Step	Degree	Salary
Baker	Robert	Stoy	34 PL	M+30	\$ 88,879.00
Beals	Lauren	Van Sciver	10	B.A.	\$ 52,985.00
Birdwell	Heidi	Van Sciver	15	B.A.	\$ 69,549.00
Bonder	James	Strawbridge	12	M.A.	\$ 60,353.00
Boris	Kelly	Van Sciver	8	M+15	\$ 56,584.00
Bove	Michelle	Strawbridge	17 P	B.A.	\$ 77,079.00
Broadhurst	Tricia	Van Sciver	17 P	M+30	\$ 84,679.00
Caren	Sharlene	Strawbridge	24 PL	M.A.	\$ 85,879.00
Dodd	Tracie	Jennings	11	B.A.	\$ 54,369.00

Dykas	Patricia	Van Sciver	16	P	B.A.	\$ 77,079.00
Ehret	Brian	Edison	7		B+30	\$ 52,819.00
Florig	Nancy	Strawbridge	33	PL	B.A.	\$ 81,279.00
Gonzales	Joan	Strawbridge	30	PL	B.A.	\$ 81,279.00
Hargrove	Ellen	Stoy	14		B.A.	\$ 64,349.00
Harris	Randi	Stoy	7		M.A.	\$ 54,219.00
Hengst	Sean	Van Sciver	16	P	M.A.	\$ 81,679.00
Hoover	William	Edison	39	PL	M+30	\$ 88,879.00
Huber	Deborah	Jennings	16	P	B.A.	\$ 77,079.00
Hughes	Marian	Van Sciver	12		M.A.	\$ 60,353.00
Interlante	Pamela	Van Sciver	31	PL	B+15	\$ 83,279.00
Jakubowski	Barbara	Strawbridge	17	P	M.A.	\$ 81,679.00
Kay	James	Van Sciver	16	P	B.A.	\$ 77,079.00
Klimas	Lorna	Strawbridge	24	PL	B+30	\$ 84,479.00
Kopacz	Sara Ann	Edison	37	PL	M+15	\$ 87,279.00
Maynard	Lois	Van Sciver	28	PL	M.A.	\$ 85,879.00
McGeehan	Anne	Van Sciver	11		M.A.	\$ 58,969.00
Morgan	Robin	Strawbridge	21	PL	M.A.	\$ 85,879.00
Morrow	Brenda	Stoy	27	PL	B+15	\$ 83,279.00
Murray	Nancy	Jennings	22	PL	B+15	\$ 83,279.00
Nice	Beth Anne	Van Sciver	23	PL	B.A.	\$ 81,279.00
Pepiak	Susan	Van Sciver	21	PL	B+15	\$ 83,279.00
Price	Kimberley	Edison	15		M+15	\$ 75,549.00
Roberts	Laura	Stoy	13		M.A.	\$ 64,049.00
Roscoe	Loren	Van Sciver	16	P	B+15	\$ 79,079.00
Royster	Sinead	Jennings	11		M.A.	\$ 58,969.00
Sellers	Marianne	Stoy	30	PL	B.A.	\$ 81,279.00
Sennhenn	Mary Kate	Jennings	14		B.A.	\$ 64,349.00
Sotland	Lori	Strawbridge	10		M.A.	\$ 57,585.00
Tomashek	Antonella	Jennings	12		M.A.	\$ 60,353.00
Tramontana	Olivia	Jennings	19	P	B.A.	\$ 77,079.00
Valenzuela	Mae-Hollyn	Stoy	7		B.A.	\$ 49,619.00
Warfield	Mary Beth	Van Sciver	10		M.A.	\$ 57,585.00

NON-TENURED ELEMENTARY TEACHERS 2013-14

Last	First	Current School	Years of Service as of 6-30-14	Step	Degree	Salary
DeRisi	Jaclyn	Edison	2	3	M.A.	\$ 52,572.00
DiPietrantonio	Melissa	Strawbridge	2	7	B.A.	\$ 49,619.00
Greenberg	Michelle	Stoy	3	7	M.A.	\$ 54,219.00
Keough	Rosemarie	Strawbridge	3	13	B.A.	\$ 59,449.00
Lundgren	Jessica	Edison	3	3	B.A.	\$ 47,972.00
McCann	Chelsea	Van Sciver (.5)	2	3	B.A.	\$ 23,986.00
Pena	Madison	Van Sciver	3	3	B.A.	\$ 47,972.00
Ravid-Litz	Sharonne	Van Sciver	3	8	B. A.	\$ 56,141.00
Soulliard	Jessica	Van Sciver	3	4	B.A.	\$ 48,172.00
Tallman	Heather	Edison	3	10	B+15	\$ 54,985.00
Tobolski	Kelly	Van Sciver	3	5	B.A.	\$ 48,390.00

SPECIAL EDUCATION TENURED TEACHERS 2013-14

Last	First	School	Step	Degree	Salary
Arena	Claire	RMS	16 P	B.A.	\$ 77,079.00
Aron	Marcie	RMS	19 P	M.A.	\$ 81,679.00
Baker	Mary Jane	Stoy	21 PL	B.A.	\$ 81,279.00
Bowers	Valerie	Jennings	7	M.A.	\$ 54,219.00
Cortese	Robert	HTHS	14	B+15	\$ 66,349.00
Cossaboon	Steven	HTHS	17 P	M+30	\$ 84,679.00
Cronin	Lisa	Edison (.67)	17 P	B.A.	\$ 51,643.00
Fitzgerald	Pamela	Edison (.5)	8	B.A.	\$ 25,292.00
Frank	Danielle	RMS	13	M.A.	\$ 64,049.00
Fyfe	Jill	RMS	15	B+30	\$ 72,749.00
Gattone	Joanne	Van Sciver	11	B.A.	\$ 54,369.00
Gordon	Kara	Van Sciver	8	B.A.	\$ 50,584.00
Mee	Rosesylvia	Strawbridge	29 PL	B+15	\$ 83,279.00
Raible	Sharon	Van Sciver	16 P	B.A.	\$ 77,079.00
Richardson	Douglas	RMS	13	M.A.	\$ 64,049.00
Ries	Leslie	Van Sciver	19 P	M.A.	\$ 81,679.00
Romea	Meredith	Stoy (.5)	11	B.A.	\$ 27,185.00
Strohl	Kim	Van Sciver	18 P	B.A.	\$ 77,079.00
Walton	Jason	HTHS	12	M.A.	\$ 60,353.00
Weber	Joni	RMS	8	B.A.	\$ 50,584.00

NON-TENURED SPECIAL EDUCATION TEACHERS 2013-14

Last	First	Current School	Years of Service as of 6-30-14	Step	Degree	Salary
Aaron-Heck	Dana	HTHS	2	3	B.A.	\$ 47,972.00
Carter	Kaitlyn	Van Sciver (.67)	3	3	B.A.	\$ 32,141.00
Farnham	Brian	HTHS	Tenured 9/2013	18 P	M+15	\$ 83,079.00
Smarro	Courtney	Van Sciver	2	4	B.A.	\$ 48,172.00

STUDENT PERSONNEL SERVICES 2013-14

Last	First	School	Years of Service as of 6-30-14	Step	Degree	Salary
Fredericks	Brielle	HTHS	3	3	M+30	\$ 55,572.00
Mattson	Judith	ELEM		33 PL	M+30	\$ 88,879.00
Ottinger	Francis	HTHS		20 P	M+15	\$ 83,079.00
Wells Freedman	Lori	RMS		24 PL	M+15	\$ 87,279.00

CHILD STUDY TEAM 2013-14

Last	First	Years of Service as of 6-30-14	Step	Degree	Salary	Department
Cooper	Patricia		21 PL	M+30	\$ 88,879.00	School Psychologist
Cotter	Dana		13	M+30	\$ 67,049.00	LDT-C
Dalton	Jennifer		19 P	M+30	\$ 84,679.00	Learning Disabilities Specialist
Kasilowski	Lisa	2	16 P	M+15	\$ 83,079.00	Speech Therapist
Kern	Kelly		18 P	DOC.	\$ 85,179.00	School Psychologist
Koepfel	Colleen		17 P	M+30	\$ 84,679.00	Speech Therapist
McGinley	Patricia	2	4	M+30	\$ 55,772.00	School Social Worker
Mulligan	Debra		20 P	M+30	\$ 84,679.00	School Social Worker
Phillips	Sara		5	M+15	\$ 54,390.00	Speech Therapist
Sheehan	Rebecca		19 P	M.A.	\$ 81,679.00	Speech Therapist

NURSES 2013-14

Last	First	School	Years of Service as of 6-30-14	Step	Degree	Salary
Kay	Cheryl	RMS		16 P	B+15	\$ 79,079.00
McCutcheon	Kathleen	HTHS		13	M.A.	\$ 64,049.00
Owen	Lynn	Van Sciver		14	M.A.	\$ 68,949.00
Thompson	Patricia	Ed/Straw		12	M.A.	\$ 60,353.00
Woloszyn	Nancy	Jenn/Stoy	3	5	B.A.	\$ 48,390.00
Kay	Cheryl	Head Nurse (50%)		2		\$ 2,150.00
Owen	Lynn	Head Nurse (50%)		2		\$ 2,150.00
Walter	Cecelia	Paul VI Nurse		8	B.A.	\$ 50,584.00

DEPARTMENT FACILITATORS 2013-14

First	Last	Department	Step	Salary	Degree
Joseph	Burke	Social Studies	8	\$97,330.00	M.A.
Cristin	Campbell	Student Personnel Services	6	\$88,000.00	M.A.
Kathy	Santiago-Jones	World Language	5	\$85,000.00	M.A.
Carla	DiBenedetto	Career & Technical Education	8	\$97,330.00	M+30
Linda	Ridinger	Science	8	\$97,330.00	M.A.
Sylvia	Smith	Mathematics	7	\$91,000.00	B.A.
Lois	Staas	English	8	\$97,330.00	M+15

FULL TIME SECRETARIAL/CLERICAL PERSONNEL 2013-14

First	Last	Position	Type	Step	Salary
Wendie	Anderson	Child Study Team Secretary	12 mos	18	\$ 47,432.00
Karen	Bleming	Secy. to Supt. of Buildings & Grounds	12 mos	20	\$ 49,155.00 prorated to July 31, 2013
Carol	Burrows	Elementary School Secretary	10.5	14	\$ 41,503.00
Arlene	Cella	High School Secretary	12 mos	18	\$ 47,432.00
Ellen	Corleto	Elementary School Secretary	10.5	12	\$ 41,503.00
Karan	Kredatus	Elementary School Secretary	10.5	13	\$ 41,503.00
Sara	LiVecchi	Secy. to Guidance Dept. Chair	12 mos	16	\$ 47,432.00
Sheree	Pineiro	Secretary to the Assistant Principal	10.5	13	\$ 41,503.00

Ronell	Powell	Guidance Office Secretary	12 mos	12	\$ 47,432.00
Karen	Reeves	Elementary School Secretary	10.5	23	\$ 43,011.00
Eileen	Sauls	Child Study Team Secretary	12 mos	12	\$ 47,432.00
Deborah	Beebe	Middle School Secretary	12 mos	13	\$ 47,432.00
Brenda	Schuck	Elementary School Secretary	10.5	22	\$ 43,011.00
Sheila	Forbes	High School Secretary	12 mos	15	\$ 47,432.00

- 4 A medical leave of absence for employee #90028564 commencing September 16, 2013. The employee is also eligible for FMLA during leave period and will be returning on January 2, 2014.
- 5 Appointment of Tabitha Rivas as middle school team leader (6W), at a stipend of \$1,320.00, prorated as of April 8, 2013, through the remainder of the 2012-13 school year.
- 6 Summer guidance hours for the counseling staff in order to continue with the responsibilities of closing and opening the school year, as follows:
 - RMS = Lorie Wells-Freedman - 55 hours at the rate of \$37.15 per hour
 - High School = Cristin Campbell - 120 hours at the rate of \$37.15 per hour
 - Brielle Fredericks - 100 hours at the rate of \$37.15 per hour
 - Frank Ottinger - 20 hours at the rate of \$37.15 per hour
- 7 Appointment of the following SACC staff for the remainder of the 2012-13 school year, effective upon completion of appropriate paperwork:
 - Stephanie Maloney sub. child care aide at the rate of \$10.50 per hour
 - Jennifer O'Kane sub. site supervisor at the rate of \$15.60 per hour
 - Samantha Sleister one-on-one aide at the rate of \$12.50 per hour
- 8 Compensating the following additional personnel for employment in Summer Rec 2013:

Colleen	Bevan	Ass't Program Supervisor Sub	\$ 15.60
Patrice	Fietto	Ass't Program Supervisor Sub	\$ 15.60
Debbie	Frett	Ass't Program Supervisor Sub	\$ 15.60
Elizabeth	Ladd	High School Aide Sub	\$ 7.95
Stephanie	Maloney	College Aide Sub	\$ 10.50
Ryan	Martin	College Aide	\$ 11.13
Rafelle	Perry	Ass't Program Supervisor Sub	\$ 15.60
Maria	Reed	Ass't Program Supervisor Sub	\$ 15.60
Linda	Styron	Ass't Program Supervisor Sub	\$ 15.60

- 9 Status change for the following aides:
 - Christina DiCamillo from part-time to substitute aide at the rate of \$14.90 per hour
 - Colleen Dietrich from substitute to part-time aide at the rate of \$14.90 per hour
- 10 Appointment of the following substitute teachers at the rate of \$80.00 per day, for the remainder of the 2012-13 school year, pending completion of paperwork:

Peter Braidis
 Megan Miller
 Emily Minion
 Macie McGeehan
 Verdina Pryor

- 11 Compensating the following additional event workers for 2013 Camden County Track & Field on Saturday, May 11:

<u>Assignment</u>	<u>Name</u>
Work Crew	Daniel McGarry Justin Shaw Katie Tharp Schafer

- 12 Compensating the following RMS office aides for summer hours, effective July 1 through August 30, 2013, not to exceed 250 hours each, at the rate of \$16.60 per hour:

Barbara Boettcher
 Nancy Mathews

- 13 Compensating the elementary secretaries for summer hours, as indicated below:

Name	School	OT Rate	Hours Based on Enrollment & Staff	OT Pay Based on Enrollment & Staff
Burrows, Carol	Jennings	\$42.35	up to 45	\$ 1,906
Corleto, Ellen	Strawbridge	\$42.35	up to 85	\$ 3,600
Kredatus, Karan	Edison	\$42.35	up to 65	\$ 2,753
Reeves, Karen	Van Sciver	\$43.89	up to 140	\$ 6,144
Schuck, Brenda	Stoy	\$43.89	up to 90	\$ 3,950
Total			425	\$18,353

- 14 Compensating the following staff member to revise curriculum support documents:

Name	Area	Rate	Hours (Up to)
Carla DiBenedetto	MS Voc./Tech. Arts	\$39.65	5

- 15 Compensating the following teachers for up to four hours at the curriculum rate to prepare for and present at the PreKindergarten Into Kindergarten Parent Information Night on the evening of May 23, 2013.

Name	Number of Hours	Rate
Sara Kopacz	4	\$39.65
MaryBeth Warfield	4	\$39.65
Chelsea McCann	4	\$39.65
Courtney Smarro	4	\$39.65

- 16 Compensating Kathleen Tyrrell, current substitute teacher, as substitute classroom aide at Edison School, at the rate of \$14.90 per hour, for the remainder of the 2012-13 school year.

- 17 Offer an employment contract to Shannon Spiotto for the position of Accounts Payable Clerk for the 2013-2014 school year, at a salary of \$42,000.00 beginning July 1, 2013.

In addition, I am recommending that Ms. Spiotto be approved to work on a per diem basis for the purpose of training beginning June 17, 2013 at a rate of \$23.08 per hour up to 70 hours. Total cost not to exceed \$1,615.60.

- 18 Compensating Elissa Ginsburg as a proctor for the AP US History exam at a rate of \$41.05 per hour for a total of four hours. A conflict arose in which all high school staff will be proctoring the NJ Biology assessment leaving no staff available to proctor the AP US History exam.
- 19 Create the new co-curricular position of Community Leaders Advisor and approve new job description # 0275. Attachment 3-19

ROLL CALL

Mr. Brown	Yes
Mrs. Chudd	Yes
Mrs. Dezii	Yes
Mr. Kendall	Yes
Mr. Mann	Yes
Mrs. Noller	Yes
Mr. Cavallo	Yes

ROLL CALL 7-0-0

Motion by Mr. Kendall and seconded by Mrs. Chudd that the following items be approved:

#4 STUDENT SERVICES/ACTIVITIES

Administration recommends the acceptance/approval of the following items:

- 1 Enrollment Report Attachment 4-1
- 2 Suspension Report
Elementary and High School Suspensions during the month of April, 2013
(No MS Suspensions) Attachment 4-2
- 3 CDS (Controlled Dangerous Substance) Report
Two CDS violations at high school for the month of April, 2013.
- 4 Violence, Vandalism, and Substance Abuse (VV-SA) Incident Report Attachment 4-4
- 5 Harassment, Intimidation, Bullying Report
April 2013 Incidents (1st Reading) Attachment 4-5
- 6 Harassment, Intimidation, Bullying Report
March 2013 Incidents (2nd Reading) Attachment 4-6
- 7 High School Honor Roll Term 3 (Information) Attachment 4-7

- 8 That student #7317732937 attend Burlington County Special Services School District, for the remainder of the 2012-2013 school year, effective April 23, 2013. Tuition rate will be prorated from the annual amount of \$38,220.00.
- 9 The following students for homebound instruction:
 HS Student # 20152009
 MS Student # 20175010
- 10 A change in the start date for student #3397885998, that services from New Behavior Network continue as follows for the remainder of the 2012 – 2013 school year, effective February 8, 2013, rather than the previously approved date of February 21, 2013
 Behavior Interventionist: 6 hours per week
 BCBA Consult: 1 hour per month
- 11 Homebound instruction services for student #5342793885 provided by Education, Inc., at a cost of \$35.00 per hour. These services will be provided during the student’s hospital stay.
- 12 Homebound instruction services for student #20142009 provided by Professional Education Services, Inc. at a total cost of \$1,231.50. The previously approved amount of \$738.90 needed to be adjusted due to an extended stay in the facility.

 In addition, the previously approved homebound instruction at Daytop Village of New Jersey for the same student remains at the same rate of \$114.00 per day, not to exceed a total cost of \$5,358.00.
- 13 Extended Year Program for student #7554862819 to attend for 20 days, at Pennsylvania School for the Deaf, per student’s IEP. The rate is \$235.00 per day for a total of \$4,700.00.
- 14 That student #4047054815 receive educational services through Brookfield Schools/ CASTLE Program as of April 22, 2013 through April 30, 2013 at Virtua at the rate of \$41.05 per hour.

ROLL CALL

Mr. Brown	Yes
Mrs. Chudd	Yes
Mrs. Dezii	Yes
Mr. Kendall	Yes
Mr. Mann	Yes
Mrs. Noller	Yes
Mr. Cavallo	Yes

ROLL CALL 7-0-0

#5 **POLICY**

NONE

X. DISCUSSION AND QUESTIONS FROM PUBLIC FOR BOARD OF EDUCATION

1. Mr. Kendall asked about the discussion in work session regarding the elimination of the practice of removing original purchase orders and backup documentation from the Board of Education building for review. He is not in favor of this. Mrs. Gauld explained that this was at the direction of the Executive County Superintendent. The Board members will be reviewing a bills list and are more than welcome to visit the board office if they would like to examine original documentation.

XI. ADJOURNMENT

Motion by Mrs. Chudd and seconded by Mrs. Noller that the meeting be adjourned. The meeting adjourned at 8:14 pm.

Respectfully submitted,

Jennifer Gauld
School Business Administrator/
Board Secretary