

The Regular Meeting of the Haddon Township Board of Education was held on June 13, 2013 at 7:06 pm in the Paul C. Gilligan Media Center, Mr. Cavallo, President, presiding.

I. OPENING STATEMENT:

Due notice of this meeting has been provided to *The Retrospect* and the *Courier Post* as legal ads on April 22, 2013.

II. ROLL CALL:

Mr. Robert Brown  
Mrs. Laura Chudd  
Mrs. Marie Dezii  
Mr. John Kendall  
Mr. William Mann  
Ms. Jill Noller  
Mr. James Mulroy  
Mrs. Bonnie Richards  
Mr. Mark Cavallo

III. FLAG SALUTE

IV. APPROVAL OF MINUTES

Motion by Mr. Kendall and seconded by Mrs. Chudd that the minutes of the Regular Meeting, Executive Session and Work Session of June 13, 2013 be approved.

**ROLL CALL**

Mr. Brown	Yes
Mrs. Chudd	Yes
Mrs. Dezii	Yes
Mr. Kendall	Yes
Mr. Mann	Yes
Mr. Mulroy	Abstain
Mrs. Noller	Yes
Mrs. Richards	Yes
Mr. Cavallo	Yes

**ROLL CALL 8-0-1**

Motion by Mr. Kendall and seconded by Mrs. Dezii that the minutes of the Executive Session of the Special Public Meeting of June 3, 2013 be approved.

**ROLL CALL**

Mr. Brown	Yes
Mrs. Chudd	Yes
Mrs. Dezii	Yes
Mr. Kendall	Yes
Mr. Mann	Abstain
Mr. Mulroy	Yes
Mrs. Noller	Yes
Mrs. Richards	Yes
Mr. Cavallo	Abstain

**ROLL CALL 7-0-2**

V. PRESENTATIONS

- Dr. Warfield, Mr. Pullano and Ms. Loffredo presented the new Community Leaders Program that will replace the Safety Patrol Program in the Fall.
- Mr. Cavallo presented awards to Mr. John Kendall and Mrs. Bonnie Richards in recognition of 20 years of service to the Haddon Township Board of Education.

VI. CORRESPONDENCE

None

VII. SUPERINTENDENT'S REPORT

The Superintendent gave a brief synopsis of the end of year activities throughout the district.

VIII. DISCUSSION AND QUESTIONS FROM PUBLIC FOR BOARD OF EDUCATION ON ITEMS INCLUDED ON THE AGENDA

None

IX. RECOMMENDATIONS

Motion by Mr. Kendall and seconded by Mrs. Chudd that the following items be approved:

#1 FINANCE/FACILITIES

**The Superintendent and the School Business Administrator/Board Secretary recommend acceptance/approval of the following items:**

- 1 Report of the Secretary for the month of May 2013

***CASH BALANCES – May 31, 2013***

10	General	\$6,261,078.56
20	Special Revenue Funds	( 60,659.78)
30	Capital Projects Funds	0.00
40	Debt Service Funds	.93
60	Enterprise Funds	<u>156,625.82</u>
Total:		<u>\$ 6,357,045.53</u>

Board Secretary’s Report in accordance with 18A:17-36 and 18A:17-9 for the month of May 2013. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Attachment 1-1

- 2 Report of the Treasurer for the month of May 2013

That the Report of the Treasurer as of May 31, 2013 be accepted. The Treasurer’s Report is in agreement with the Secretary’s Report.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Haddon Township Board of Education certifies

that as of May 31, 2013, and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. Attachment 1-2

- 3 Payment of Bills

Bills in the General Account in the amount of \$2,113,713.48 and \$40,697.39 in the Student Activities Account. Attachment 1-3

- 4 2012-2013 School Year Budget Amendments Attachment 1-4

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of May 31, 2013, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Haddon Township Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-2.12(a)1. In accordance with N.J.A.C. 6A:23A-16.10(c)2, it is certified that the anticipated revenue has changed for the month ending May 31, 2013 as per the attachment.

- 5 Travel Requests: Attachment 1-5

- 6 That the School Business Administrator present bills to the Board for approval after the May 16, 2013 regular meeting up to and including July 18, 2013. Further, that checks be issued, dated June 30, 2013 for said bills, and July 1, 2013 for selected payments for the 2013-2014 school year budget, and that the Board ratifies the approval of said payments at the July Board Meeting.

- 7 That the following camps be held during the summer 2013:

- HS Boys Soccer Summer Conditioning Program – June 24 to July 18
- HS Summer Athletic Conditioning Program – July 8 to July 18
- Girls Middle School Soccer Summer Conditioning Program – June 25 to July 18
- Boys Middle School Soccer Summer Conditioning Program – June 24 to July 17
- HTCC Summer Technical Rowing Camp – June 17 to July 14
- HTCC Learn to Row – dates TBD
- Hoop Dreams – July 29 to August 1
- Tennis Camp – July 15 to 18, August 12-15
- French Camp – one week in July in HS room 138
- Youth Soccer Camp – July 8 to July 11
- **Track, Field & Cross Country Camp – July 8 to 11, 15 to 18, 22-25**

- 8 Reappointment of The Omni Group as Plan Administrator for the District's 403(b) Plan for the 2013-2014 school year at a total cost of \$5,365.00.

- 9 The school meal prices for the 2013-2014 school year as follows:

Elementary Type A Lunch	\$2.70
Middle & High School Type A Lunch	\$3.00
High School Deli/Premium Lunch Entrée	\$3.50
Reduced Lunch	\$0.40
Milk	\$0.50
Adult Lunch	\$3.50
Breakfast	\$1.40
Reduced Breakfast	\$0.30

- 10 Reaffirmation of the adopted policies of the Board of Education for the 2013-2014 school year, or until such policies have been changed at a regular meeting of the Haddon Township Board of Education.
- 11 Payment of the Weidenhammer Alio maintenance renewal fee of \$10,208.00 for the 2013-2014 school year.
- 12 That Weidenhammer Systems Corporation provide Computer Processing Services for the 2013-2014 school year. Total cost of this contract will be \$8,700.00 plus \$400.00 for a SSL Certificate.  
In addition, that Weidenhammer provide engineering assistance and technical support on an “as needed” basis at a cost of \$150.00 per hour.
- 13 That Kirk N. Applegate of Bowman and Company, 601 White Horse Road, Voorhees, NJ be reappointed the Public School Accountant of the Board of Education of the Township of Haddon for the school year July 1, 2013 to June 30, 2014 to perform the professional services ordinarily provided by a public school accountant of New Jersey, and to receive \$36,400.00. Said Bowman and Company is a firm authorized by law to practice a recognized profession in the State of New Jersey, which practice is regulated by the laws of this state. These professional services are necessary and are required by the Board of Education.
- 14 Reappointment of Dr. David B. Gealt, of Cooper University Physicians, to provide medical services to cover athletic and non-athletic services for the school year beginning July 1, 2013 through June 30, 2014 at a contract amount of \$17,800.00.
- 15 Appointment of Joseph F. Betley of Capehart and Scatchard, Mt. Laurel, NJ, as the Public School Solicitor of the Board of Education for the school year July 1, 2013 to June 30, 2014 to perform the professional services ordinarily provided by a public school solicitor in the State of New Jersey, and to receive \$165.00 per hour for such services provided July 1, 2013 through December 31, 2013 and \$170.00 per hour for such services provided January 1, 2014 through June 30, 2014. Said Joseph F. Betley is a person authorized by law to practice a recognized service in the State of New Jersey which practice is regulated by the laws of this state. These professional services are necessary and are required by this Board of Education.

- 16 That 1<sup>st</sup> Colonial Community Bank, Collingswood, NJ be named the official depository for the following accounts:

<u>ACCOUNT</u>	<u>SIGNED (1) OR AUTHORIZED BY (2)</u>
Regular	President or Vice President; Secretary or Assistant Secretary; and Superintendent (1)
Activities	Superintendent or High School Principal; and Secretary or Assistant Secretary (1)
Certificates of Deposit	Secretary or Assistant Secretary (2)
Payroll	Superintendent (1)
Payroll Agency	Superintendent (1)
Govt. Employees Trust Fund	Secretary or Assistant Secretary (2)

And further approve, if necessary, that the Secretary shall certify to the 1<sup>st</sup> Colonial Community Bank, the names of said officials and shall from time to time as changes are made, immediately certify said changes to said bank upon motion of the Haddon Township Board of Education.

- 17 The following resolution:

Be it resolved by the Board of Education of the Township of Haddon, in the County of Camden, that the School Business Administrator/Board Secretary be appointed “Temporary Purchasing Agent” of this school district pursuant to Public School Contracts Law (NJSA 18A:18A-1 et seq) for the 2013-2014 school year.

Be it further resolved by the Board of Education the QPA law provides a vacancy provision for those districts that had previously appointed a QPA as their purchasing agent, may for one year from the date of the vacancy, appoint a person who does not possess a QPA certificate as “temporary purchasing agent” and with permission of the Director of the Division will extend the appointment of the temporary purchasing agent for an additional one-year term.

Be it further resolved that pursuant to NJSA 18A:18A-3, the School Business Administrator/Board Secretary is hereby empowered to make, negotiate, and award any and all purchases, contracts, and agreements for the performance of any work or services, or the furnishing or hiring of materials and supplies where the cost of price thereof does not exceed \$36,500 and \$17,200 for pupil transportation contracts (as amended from time to time) in a fiscal year, without advertising for bids and bidding, and in accordance with the provisions of this resolution.

Be it further resolved that pursuant to NJSA 18A:18A-37c, the School Business Administrator/Board Secretary is authorized to award any contract or agreement, the aggregate cost of which is estimated at less than fifteen percent (15%) of the required bidding threshold without soliciting competitive quotations.

- 18 Renewal of the District’s membership in the NJSIAA (New Jersey State Interscholastic Athletic Association) for the 2013-2014 school year in accordance with the attached resolution. Attachment 1-18

- 19 The following shared services agreements with Collingswood Board of Education for the 2013-2014 school year on an as-needed basis:

<b>Agreement</b>	<b>Services</b>	<b>Cost</b>
Maintenance Services	HVAC	\$34 p/h plus materials
	Plumber	\$25 p/h plus materials
	Electrician	\$55 p/h plus materials
	Carpenter	\$20 p/h plus materials
Information Technology	Level III Network Admin.	\$48 p/h M-F 7:30am-4:00pm
		\$72 p/h eves/weekends

**ROLL CALL**

Mr. Brown	Yes
Mrs. Chudd	Yes

Mrs. Dezii Yes  
 Mr. Kendall Yes  
 Mr. Mann Yes  
 Mr. Mulroy Yes  
 Mrs. Noller Yes  
 Mrs. Richards Yes  
 Mr. Cavallo Yes

**ROLL CALL 9-0-0**

Motion by Mrs. Richards and seconded by Mrs. Dezii that the following items be approved:

**#2 INSTRUCTION AND PROGRAM**

**The Superintendent and the Supervisor of Teaching and Learning recommend the acceptance/approval of the following items:**

- 1 Fire and Security Drill Report  
 In accordance with Title 18A:41-1 through 41-4, at least one fire drill and one security drill were held in each school during the month of April. Attachment 2-1
- 2 Authorization of an amendment to the IDEA FY 2013 Grant to reflect the addition of the FY 2012 carryover funds as follows:

	Total Original	Total Carry Over	Amended
Basic Public	\$505,326.00	\$ 6,310.00	\$511,636.00
Basic Non-Public	\$ 79,939.00	\$ 80,077.00	\$160,016.00
Pre-School	\$ 17,047.00	0	\$ 17,047.00
<b>Total</b>	<b>\$602,312.00</b>	<b>\$ 86,387.00</b>	<b>\$688,699.00</b>

**ROLL CALL**

Mr. Brown Yes  
 Mrs. Chudd Yes  
 Mrs. Dezii Yes  
 Mr. Kendall Yes  
 Mr. Mann Yes  
 Mr. Mulroy Yes  
 Mrs. Noller Yes  
 Mrs. Richards Yes  
 Mr. Cavallo Yes

**ROLL CALL 9-0-0**

Motion by Mrs. Noller and seconded by Mrs. Chudd that the following items be approved:

**#3 PERSONNEL**

**The Superintendent recommends the acceptance/approval of the following items:**

- 1 Summary of Work-related Lost Time Injuries: NONE for the month of May, 2013.

- 2 Student Teacher for the 2013-2014 school year:

NAME	COLLEGE	DATES	SCHOOL/ SUBJECT	COOPERATING TEACHER	TYPE	BOARD APPROVAL
Marjorie Zalegowski	Widener University	Fall 2013 Semester	VS/Grade 4	Lauren Beals	student teaching	6-13-13

- 3 Reappointment of Liz Mennig, Director of Curriculum and Instruction, for the 2013-2014 school year, from July 1, 2013 to June 30, 2014, in the amount of \$130,000.
- 4 Reappointment of Jen Gauld, School Business Administrator/Board Secretary, for the 2013-2014 school year, from July 1, 2013 to June 30, 2014, in the amount of \$107,100.
- 5 Appointment of Michael Dappolone as Supervisor of Instruction, for the 2013-14 school year, effective July 1, 2013 to June 30, 2014, at a salary of \$92,500.
- 6 Appointment of Karen Kiick as Facilitator of Fine & Performing Arts K-12 for the 2013-14 school year, from September 1, 2013 through June 30, 2014, at a salary of \$91,000.00, step 7 on the department facilitator’s guide.
- 7 New job description #0238: Teacher Coach for Technology Integration Attachment 3-7.1  
 Revised job description #0310: Administrative Assistant to the Superintendent Attachment 3-7.2  
 Revised job description #0330: Secretary/Transportation Supervisor Attachment 3-7.3  
 New job description #0335: Secretary to Director of Curriculum & Instruction/Registrar Attachment 3-7.4
- 8 Reappointment of Theresa Brown as Athletic Trainer for Haddon Township School District for the 2013-14 school year, at a salary of \$38,768.00.
- 9 Reappointment of Nelson Epley as Acting Department Facilitator for Health and Physical Education/Athletic Director for the summer of 2013, up to 20 days, July 1 through August 31, 2013, at a stipend of \$330.30 per day, calculated by current salary of \$85,879, divided by 260 teaching days per year.
- 10 Appointment of Steven Chard to the new job title of Teacher Coach for Technology Integration for the 2013-14 school year, at a salary of \$81,679.00, Step 17, M.A., and a stipend of \$13,595.00.

- 11 Reappointment of district administrators for the 2013-14 school year, from July 1, 2013 to June 30, 2014, as follows:

	2012-2013 Salary	2013-2014 Salary
<b>Child Study Team Director</b>		
Bonnie Edwards	\$123,763	\$126,270
<b>High School Principal</b>		
Gary O’Brien	\$139,680	\$141,726
<b>Middle School Principal</b>		
Kevin Rooney	\$134,943	\$136,900

**Elementary Principals**

Eileen Loffredo	\$119,000	\$122,100
Don Pullano	\$119,000	\$122,100
Chuck Warfield	\$125,916	\$127,890

**Assistant Principals – 12 months**

Todd Green	\$110,767	\$113,850
Andrew Swiecicki	\$ 95,275	\$ 99,700

**Assistant Principal – 10 months**

Patricia Schwab	\$100,454	\$103,100
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**Supervisor of Building and Grounds**

Michael Moore	\$ 88,000	\$ 91,000
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- 12 The following elementary co-curricular appointments for the 2013-2014 school year:

Jaclyn	DeRisi	Community Leaders Advisor - Edison	\$806.00
Tracie	Dodd	Community Leaders Advisor - Jennings	\$806.00
Laura	Roberts	Community Leaders Advisor - Stoy	\$806.00
Michelle	Bove	Community Leaders Advisor - Strawbridge	\$806.00
Anne	McGeehan	Community Leaders Advisor - Van Sciver (50%)	\$403.00
Heidi	Birdwell	Community Leaders Advisor - Van Sciver (50%)	\$403.00
Brian	Ehret	Teacher-in-Charge - Edison	\$2,200.00
Val	Bowers	Teacher-in-Charge - Jennings	\$2,200.00
Brenda	Morrow	Teacher-in-Charge - Stoy	\$2,200.00
Rose	Mee	Teacher-in-Charge - Strawbridge (50%)	\$1,100.00
Joan	Gonzales	Teacher-in-Charge - Strawbridge (50%)	\$1,100.00
Sean	Hengst	Teacher-in-Charge - Van Sciver	\$2,200.00

- 13 Reappointment of the Board Office Secretaries, for the 2013-2014 school year, from July 1, 2013 to June 30, 2014, as follows:

Nancy	Bobb	Secretary/Transportation Supervisor	\$52,430.00
Shannon	Spiotto	Accounts Payable Clerk	\$42,000.00
Pat	Nero	Administrative Assistant to the Superintendent	\$59,245.00
Rebecca	Barbieri	Secretary to Director of Curriculum & Instruction/Registrar	\$45,825.00
Maria	Tessing	Secretary to School Business Administrator/Board Secretary	\$43,306.00
Victoria	Silva	Staff Accountant/Assistant Board Secretary	\$50,225.00

- 14 Accept, with regret, the retirement request of Cynthia Richards, Payroll/Clerical Assistant, effective July 1, 2013. See attached letter. Attachment 3-14.1  
Adopt the resolution for Mrs. Richards. Attachment 3-14.2
- 15 Reappointment of Shannon Parkinson as Director of School Age Child Care for the 2013-14 school year, from July 1, 2013 through June 30, 2014, at a salary of \$35,875.00
- 16 Appointment of the following Co-curricular athletic positions for the 2013-14 school year:

Dana Aaron-Heck	Danielle Aaron
Fall Cheerleading Coach	Volunteer Cheerleading Coach
Step 1, \$3,358.00	



- 17 Compensation of the following staff members for additional hours to conduct the Homework Club and Extended Day program at the middle school:

Last Name	First Name	Program	Rate	Hours
Monahan	Judy	Homework Club	\$39.65	15
Richardson	Doug	Extended Day	\$39.65	5

- 18 Compensation of the following staff members to revise elementary curriculum support documents:

Last Name	First Name	Area	Rate	Hours (Up to)
Morrow	Brenda	Language Arts	\$39.65	10
Valenzuela	Mae	Language Arts	\$39.65	10

- 19 An intermittent FMLA for employee #89894562, for the remainder of the 2012-13 school year and possibly during the 2013-14 school year.
- 20 Reappointment of the following bus drivers for the 2013-14 school year, effective July 1, 2013, through June 30, 2014:

Title	First	Last	Position	Salary
Mr.	Bradford	Harris	FT bus driver	17,312.25
Ms.	JoAnn	Kern	FT bus driver	17,799.13
Mr.	James	Lee	FT bus driver	16,400.00
Mrs.	Carrie	Norton	FT bus driver	18,071.78
Ms.	Kathy	Pedrick	FT bus driver	17,312.25
Mr.	Robert	Plews	FT bus driver	28,406.85
Mr.	William	Thomas	FT bus driver	19,370.45
Mrs.	Rosanne	Arizzi	substitute bus driver	17.94
Mr.	Bruce	Armstrong	part-time bus driver	18.94
Mr.	David	Barndt	substitute bus driver	17.94
Mr.	Brian	Bengel	part-time bus driver	18.94
Mr.	Robert	Berry	part-time bus driver	18.94
Mrs.	Michelle	Cutrera	part-time bus driver	18.94
Mr.	Charles	Gallagher	substitute bus driver	17.94
Mr.	Bradford	Harris	substitute bus driver	18.94
Ms.	JoAnn	Kern	substitute bus driver	18.94
Mr.	James	Lee	part-time bus driver	18.94
Mr.	Michael	Mack	part-time bus driver	18.94
Mr.	William	More	substitute bus driver	17.94
Mr.	Eugene	Morrell	substitute bus driver	17.94
Mrs.	Carrie	Norton	substitute bus driver	18.94
Ms.	Kathy	Pedrick	substitute bus driver	18.94
Mr.	Robert	Plews	substitute bus driver	18.94

Mr.	James	Smith	substitute bus driver	17.94
Mr.	Joel	Taylor	substitute bus driver	17.94
Mr.	William	Thomas	substitute bus driver	18.94
Mr.	Michael	Thomson	substitute bus driver	17.94
Mr.	Tyler	Tomashek	substitute bus driver	17.94
Ms.	April	Tomaski	part-time bus driver	18.94
Mr.	David	Venella	substitute bus driver	17.94

- 21 Appointment of Samantha Sleister to be a 1:1 aide in the SACC program for student #5129897743, for approximately 3 hours per day and up to 5.5 hours on ½ days approximately effective May 2, 2013, at the rate of \$12.50 per hour.

- 22 For student, Gretchen Newell, to be an office aide in the high school, during the summer of 2013, at the rate of \$7.25 per hour, with total hours not exceeding the amount of \$1,500.00.

- 23 Appointment of the following aides for the summer of 2013 at a rate of \$16.20 per hour for the remainder of the 2012-13 school year, and at \$16.60 per hour from July 1 to August 31, 2013:

Carla Richardson  
Xerox Aide  
up to 70 hours

Susan Tarantini  
Special Ed. Aide  
up to 40 hours

- 24 Compensation of the following personnel for employment in Extended School Year 2013:

Name	Grade Level	Step	Total Hrs	Rate	Salary
<b>INSTRUCTIONAL SUPPORT</b>					
Meredith Romea	PSD	3	66.75	\$37.15	\$2,479.76
Kim Strohl	LC-1	2	66.75	\$34.15	\$2,279.15
Valerie Bowers	Kdg, 1st & 2nd	3	66.75	\$37.15	\$2,479.76
Joni Weber	3rd	3	66.75	\$37.15	\$2,479.76
Doug Richardson	4th, 5th & 6th	3	85.75	\$37.15	\$3,185.61
<b>SPEECH SERVICES</b>					
Sara Phillips	2 Hours Per Day X \$70.00 Per Hour X 19 Days = \$2,660.00				
Rebecca Sheehan	2 Hours Per Day X \$70.00 Per Hour X 19 Days = \$2,660.00				
<b>AIDES</b>					
Barbara Kondrla	LC-1 (1 on 1)	3	61.75	\$16.60	\$1,025.05
Janine Buzby	3rd	3	61.75	\$16.60	\$1,025.05
Donna Folkman	4th, 5th & 6th	1	61.75	\$15.30	\$944.78
Debbie Karpen	K, 1st & 2nd	2	61.75	\$16.20	\$1,000.35
Nancy Daly	LC-1	2	61.75	\$16.20	\$1,000.35
Tammy Hawco	PSD	3	61.75	\$16.60	\$1,025.05
Kate Krowicki	LC-1 (1 on 1)	3	61.75	\$16.60	\$1,025.05
Gina Palumbo	PSD	1	61.75	\$15.30	\$944.78
<b>NURSE</b>					
Kathy McCutcheon	On-site 7/1 - 7/25	3	60	\$37.15	\$2,229.00
Lynn Owens	On-site 7/29 - 8/1	3	16	\$37.15	\$594.40

SECRETARY					
Geri Heenan	Time Sheet (up to 60 hrs)		60	\$18.90	\$1,134.00
SUBSTITUTES					
Steve Cossaboon	Instructional Support			\$31.15	
Nancy Daly	Instructional Support			\$31.15	
Joanne Gattone	Instructional Support			\$31.15	
Kara Gordon	Instructional Support			\$31.15	
Anne McGeehan	Instructional Support			\$31.15	
Cheryl Kay	Nurse			\$31.15	
Lynn Owens	Nurse			\$31.15	
Melissa Blatcher	Classroom Aide			\$15.30	
Alexandra Kobsar	Classroom Aide			\$15.30	
Anne McGeehan	Classroom Aide			\$15.30	
Regina Valleley	Classroom Aide			\$15.30	

- 25 Compensation of the following additional event workers for 2013 Camden County Track & Field on Saturday, May 11:

<u>Assignment</u>	<u>Name</u>
Work Crew	Adam Hunt
	Jebidiah Howley
	Annika Merkh
	Sydney Evans
	Ellie Lacey

- 26 Reappointment of the following non-certificated personnel be for the 2013-14 school year, from July 1, 2013 through June 30, 2014, at the salaries/rates/stipends indicated.

First	Last	Salary	Position	Licence(s)
Bruce	Barrett	\$72,464.44	Foreman/Mechanic	Black Seal
Michael	Martin	\$67,473.87	District Supervisor of Custodians & Custodial Services	Black Seal
Joel	Taylor	\$61,507.18	Head Groundskeeper	Black Seal, CPR, Class S Bus, Fertilizer Applicator
Frank	Fuscellaro	\$58,469.89	Transportation Maint. Mechanic	Black Seal, HVAC
William	Clarhaut	\$58,145.20	HVAC/Maintenance Mechanic	Black Seal, HVAC
Lance	Stock	\$35,962.50	Utility Maintenance	Black Seal
Steven	Aaron	\$48,924.41	Utility Maintenance	Black Seal
David	Barndt	\$47,730.46	custodian	BS, HVAC, Pesticide
Gloria	Lutek	\$47,187.94	custodian	Black Seal
Donald	Pugh	\$45,452.49	custodian	Black Seal
Richard	Jones	\$43,933.85	custodian	Black Seal
Steve	Kurtz	\$43,933.85	custodian	Black Seal
Thomas	Springer	\$40,679.75	custodian	Black Seal
Geoffrey	Taylor	\$39,811.52	groundskeeper	
Donna	Lindsay	\$38,401.79	custodian	Black Seal
Thomas	Springer, Jr.	\$37,859.27	groundskeeper	Black Seal

Anthony	Damato	\$37,099.94	custodian	Black Seal
Russell	Lindsay	\$34,605.17	custodian	Black Seal
Kimberly	Rodriguez	\$34,279.46	custodian	Black Seal
Darlene	Garris	\$33,411.22	custodian	Black Seal
Ronald	Massey, III	\$29,283.75	groundskeeper	
Ruben	Cabrera	\$32,109.38	custodian	Black Seal
Kevin	Clark	\$32,109.38	custodian	Black Seal
Bernabe	Cabrera	\$30,373.93	custodian	Black Seal
James	Anderson	\$12.80	part-time custodian	
Edward	Connell	\$12.80	part-time custodian	
Edward	Connell	\$11.82	substitute custodian	
Daniel	French	\$12.80	part-time custodian	
Daniel	French	\$11.82	substitute custodian	
Jack	Hyer	\$12.80	part-time custodian	Black Seal
Jack	Hyer	\$11.82	substitute custodian	
Stephen	Mason	\$12.80	part-time custodian	Black Seal
Stephen	Mason	\$11.82	substitute custodian	Black Seal
Paul	Mitros	\$11.82	substitute custodian	
Joseph	Schmitt	\$12.80	part-time custodian	Black Seal
Joseph	Schmitt	\$11.82	substitute custodian	
Shawn	Agnew	\$11.82	substitute custodian	
William	Carey	\$11.82	substitute custodian	
John	Grussenmeyer	\$11.82	substitute custodian	
Jan	Hoover	\$11.82	substitute custodian	
Kenneth	Lange	\$11.82	substitute custodian	
Edward	Powell	\$11.82	substitute custodian	
Sam	Rotz	\$11.82	substitute custodian	
Francisco	Santos	\$11.82	substitute custodian	
Jeffrey	Saxton	\$11.82	substitute custodian	
Robert	Thieringer	\$11.82	substitute custodian	
Michael	Wepler	\$11.82	substitute custodian	
Sean	Jones	\$7.71	student substitute custodian	
Frank	Jackson	\$7.71	student substitute custodian	
Bah	Moo	\$7.71	student substitute custodian	
Kenneth	Lange, Jr.	\$7.71	student substitute custodian	
Jacob	Schaffer	\$7.71	student substitute custodian	
<b>Elijah</b>	<b>Bookman</b>	<b>\$7.71</b>	<b>student substitute custodian</b>	
<b>Jacob</b>	<b>Redanauer</b>	<b>\$7.71</b>	<b>student substitute custodian</b>	
			<b>STIPENDS</b>	
			Black Seal License	\$950.00
			HVAC License	\$620.00
			Pesticide License	\$620.00
			Red Cross/CPR Certification	\$100.00
			Class S Bus Driver License	\$100.00
			Fertilizer Applicator	\$100.00

- 28 Appointment of the following Child Study Team consultants to provide evaluations, effective July 1, 2013 (unless otherwise indicated) and through the 2013-2014 school year at \$250.00 per evaluation.

Mrs. Michelle Richardson	School Social Worker	Up To 10 Evaluations
Mrs. Sharon Jachter	School Social Worker	Up To 10 Evaluations
Mrs. Tricia McGinley	School Social Worker	Up To 10 Evaluations
Mrs. Marisa Roach	School Social Worker	Up To 10 Evaluations
Mrs. Holly Rosica	LDT-C	Up To 10 Evaluations
*Ms. Carole Candidi	LDT-C	Up To 10 Evaluations
*Ms. Shirl Celentano	LDT-C	Up To 10 Evaluations
Dr. Jerry M. Scheinberg	School Psychologist	Up To 5 Evaluations
*Ms. Kate Koper	School Psychologist	Up To 10 Evaluations
*Ms. Jennifer Connolly	School Psychologist	Up To 10 Evaluations

\* Pending completion of required Board of Education paperwork.

- 29 That the following staff members attend summer IEP conferences on referred students to the Child Study Team as mandated by New Jersey State Code at the rate of \$39.65 per hour.

Child Study Team Members	Special Education Teachers	General Education Teachers
Mrs. Patricia Cooper	Mrs. Claire Arena	Mr. John Mulligan
Mrs. Debra Mulligan	Mrs. Sharon Raible	Mr. Thomas Mulligan
Mrs. Dana Cotter	Mrs. Kara Gordon	Mrs. Sara Kopaz
Ms. Jennifer Dalton	Mrs. Rose Mee	Mrs. Tracy Dodd
Dr. Kelly Kern	Ms. Valerie Bowers	Ms. Laura Roberts
Mrs. Tricia McGinley	Mr. Steve Cossaboon	Mr. Sean Hengst
Mrs. Sara Phillips	Ms. Joni Weber	Mrs. Mary Beth Warfield
Ms. Colleen Koepfel	Mrs. Marcie Aron	Mrs. Danielle Jubanyk
Ms. Lori Wells Freedman	Mr. Doug Richardson	Mrs. Brenda Morrow
Mrs. Lisa Kasilowski	Mrs. Mary Jane Baker	Mr. Dominic Olivo
Mrs. Rebecca Sheehan	Mr. Rob Cortese	Ms. Carla DiBenedetto
	Mr. Jason Walton	Mr. Pat McCloskey
	Ms. Leslie Ries	Ms. Kathy Santiago-Jones
	Caitlyn Carter	Ms. Mary Ellen Russell
	Mrs. Kim Strohl	Mrs. Anne McGeehan
	Mrs. Lisa Cronin	Ms. Kelly Boris
	Mrs. Merrie Romea	Ms. Robin Morgan
	Mrs. Jill Fyfe	Mr. Robert Baker
	Mrs. Danielle Frank	Ms. Kate Sennhenn
	Mr. Brian Farnham	Ms. Marion Hughes
	Mrs. Dana Aaron Heck	Mrs. Nancy Murray
	Mrs. Courtney Smarro	Ms. Nancy Pepiak
	Ms. Chelsea McCann	
	Mrs. Joanne Gattone	

- 30 That the following CST personnel be employed during Summer 2013:

Mrs. Patricia Cooper, Psychologist Up to 4 Batelle Preschool evaluations @ \$500.00 per evaluation. Up to 20 CST evaluations, parent conferences, case management @ \$400.00 per evaluation.	<u>Total</u> \$10,000.00 \$2,000.00 \$8,000.00
Dr. Kelly Kern, Psychologist Up to 10 CST evaluations, parent conferences, case management @ \$400.00 per evaluation.	<u>Total:</u> \$4,000.00

Mrs. Debra Mulligan, Social Worker Up to 4 Batelle Preschool evaluations @ \$500.00 per evaluation. Up to 10 CST evaluations, parent conferences, case management @ \$400.00 per evaluation	<u>Total:</u> \$6,000.00 \$2,000.00 \$4,000.00
Mrs. Tricia McGinley, Social Worker Up to 5 CST Evaluations @ \$250.00 per evaluation.	<u>Total \$1,250.00</u>
Mrs. Dana Cotter, LDT-C Up to 4 Batelle Preschool evaluations @ \$500.00 per evaluation. Up to 15 evaluations, parent conferences, case management @ \$400.00 per evaluation.	<u>Total:</u> \$8,000.00 \$2,000.00 \$6,000.00
Ms. Jennifer Dalton, LDT-C Up to 10 evaluations, parent conferences, case management @ \$400.00 per evaluation.	<u>Total:</u> \$4,000.00
Ms. Sara Phillips, Speech Therapist Up to 5 evaluations @ \$250.00 per evaluation.	<u>Total:</u> \$1,250.00
Ms. Rebecca Sheehan, Speech Therapist Up to 12 evaluations @ \$250.00 per evaluation.	<u>Total:</u> \$3,000.00
Ms. Colleen Koeppel, Speech Therapist Up to 5 evaluations @ \$250.00 per evaluation.	<u>Total \$1,250.00</u>
Mrs. Lisa Kasiloswki, Speech Therapist Up to 5 evaluations @ \$250.00 per evaluation.	<u>Total \$1,250.00</u>
Total	\$40,000.00

- 31 Appointment of new high school Latin teacher, Victoria Budes, for the 2013-14 school year, from September 1, 2013 through June 30, 2014, at a salary of \$47,572.00, Step 1, B.A., **pending completion of all necessary certification.**
- 32 Compensation for the following teachers for academic and language support in the summer program for eligible multilingual students:

Last Name	First Name	Total Hours	Rate
DiPetrantonio	Melissa	25	39.65
Murray	Nancy	10	39.65
Ravid Litz	Sharonne	25	39.65

- 33 Appointment of new substitute custodian, Guy Boyer, for the remainder of the 2012-13 school year, effective upon completion of paperwork, at the rate of \$11.50 per hour, to June 30, 2013, and for the 2013-14 school year, at the rate of \$11.82 per hour, from July 1, 2013 to June 30, 2014.
- 34 Reappointment of Vince Lavecchio as Administrative Systems Technician for the 2013-2014 school year, from September 1, 2013 to June 30, 2014, at an annual salary of \$61,500.00.
- 35 Compensation for the following personnel for summer curriculum and project work to begin after June 30, 2013:

Last Name	First Name	Hrs. Approved	Subject	Rate
Warfield	Mary Beth	6	Curr. Overviews	39.65
McGeehan	Anne	6	Curr. Overviews	39.65
Tallman	Heather	6	Curr. Overviews	39.65
DeRisi	Jaclyn	6	Curr. Overviews	39.65
DiPetrantonio	Melissa	6	Curr. Overviews	39.65
Lundgren	Jessica	12	Curr. Overviews	39.65
Morrow	Brenda	5	I&E Review	39.65
Warfield	MaryBeth	5	I&E Review	39.65
McGeehan	Anne	5	I&E Review	39.65
Morrow	Brenda	6	Assessment	39.65
Royster	Sinead	5	Assessment	39.65
Gonzales	Joan	5	Assessment	39.65
Dykas	Trish	5	Assessment	39.65
Watts	Louise	20	Bk. Rm. Inventory	16.60
Karpen	Debbie	20	Bk. Rm. Inventory	16.60
Izzo	Mary	20	Bk. Rm. Inventory	16.60
Kobsar	Alex	40	Bk. Rm. Inventory	16.60
Morrow	Brenda	5	PARCC Item Analysis	39.65
Warfield	MaryBeth	5	PARCC Item Analysis	39.65
McGeehan	Anne	5	PARCC Item Analysis	39.65
DeRisi	Jaclyn	5	PARCC Item Analysis	39.65
Roberts	Laura	5	Lang. Arts	39.65
Harris	Randi	5	Lang. Arts	39.65
Warfield	MaryBeth	5	Lang. Arts	39.65
Tallman	Heather	5	Lang. Arts	39.65
Warfield	MaryBeth	7	Rept. Card	39.65
Roberts	Laura	7	Rept. Card	39.65
Harris	Randi	7	Rept. Card	39.65
Gordon	Kara	7	Rept. Card	39.65
Royster	Sinead	7	Rept. Card	39.65
McGinley	Trish	10	Spec. Ed.	39.65
Gattone	Joanne	10	Spec. Ed.	39.65
Gordon	Kara	12	Spec. Ed.	39.65
Strohl	Kim	10	Spec. Ed.	39.65
Murray	Nancy	3	I&RS	39.65
Ravid-Litz	Sharonne	3	I&RS	39.65
Kopacz	Sara	5	Benchmarks	39.65
Albano	Alana	15	Math	39.65
Rivas	Tabitha	20	LA	39.65
Jubanyik	Danielle	20	LA	39.65
Tagmire	Amanda	20	Info. Literacy	39.65
Leon	Josefa	20	World Lang.	39.65
Rivas	Tabitha	15	Advisory	39.65
Albano	Alana	15	Advisory	39.65
Engle	Mike	10	Math	39.65
Aaron-Heck	Dana	20	Spec. Ed.	39.65
Walton	Jason	15	Spec. Ed.	39.65

Mann	Bill	10	World Lang.	39.65
Straubmuller	Cherylyn	5	Math	39.65
Staas	Lois	10	LA	39.65
Mathews-Bowen	Barbara	5	LA	39.65
Ridinger	Linda	10	Science	39.65
DiBenedetto	Carla	15	Voc./Tech. Arts	39.65
Agnew	Shawn	5	Voc./Tech. Arts	39.65
Austin	Rose	5	Voc./Tech. Arts	39.65
Kiick	Karen	5	Fine/Perf. Arts	39.65
Schmitt	Dave	5	Fine/Perf. Arts	39.65

- 37 Appointment of Margaret Morganelli as high school vocal music teacher for the 2013-14 school year, from September 1, 2013 through June 30, 2014, at a salary of \$48,390.00, Step 5, B.A.
- 38 Appointment of Tracy Steele as .5 high school art teacher for the 2013-14 school year, from September 1, 2013 through June 30, 2014, at a salary of \$25,486.00, Step 2, B.A.+30.
- 39 Retirement of Alan Carr from his position as Health, Physical Education Teacher and Athletics Department Chair, effective June 14, 2013. The Board will reimburse Mr. Carr for his accumulated sick leave in the amount of \$15,000. See attached letter.

Attachment 3-39

**ROLL CALL**

Mr. Brown	Yes
Mrs. Chudd	Yes
Mrs. Dezii	Yes
Mr. Kendall	Yes
Mr. Mann	Yes
Mr. Mulroy	Yes
Mrs. Noller	Yes
Mrs. Richards	Yes
Mr. Cavallo	Yes

**ROLL CALL            9-0-0**

Motion by Mr. Kendall and seconded by Mrs. Dezii that the following item be approved:

**#3 PERSONNEL**

- 27 Reappointment of the following personnel for the 2013-14 school year, effective September 1, 2013 through June 30, 2014 at the salaries/rates/stipends indicated.



**Full-time Aides/Technology Specialists**

Last	First	Position	Location	Rate
Colarullo	Rosanne	full-time aide	VS Spec. Ed.	\$ 19,752.00
DiPietropolo	Lynn	student support aide	RMS	\$ 30,612.00
Folkman	Donna	full-time aide	HS Spec. Ed.	\$ 18,232.70
Heckers	James	Technology Specialist	High School	\$ 32,960.00
Marconi	Donetta	Technology Specialist	High School	\$ 32,960.00
Nardi	MaryEllen	Technology Specialist	High School	\$ 32,960.00
Schmidt	William	student support aide	High School	\$ 32,960.00

**Lunch Supervisors**

Last	First	Position	Location	Rate
Blumenstein	Maureen	lunch supervisor	Stoy	\$ 41.05
Casanova	Lorae	Breakfast/lunch supervisor	Jennings	\$ 41.05
Daly	Nancy	Breakfast/lunch supervisor	Van Sciver	\$ 41.05
Dayton	Michelle	lunch supervisor	Strawbridge	\$ 41.05
Doolin	Maryellen	lunch supervisor	Edison	\$ 41.05
Burrows	Carol R.	sub. lunch supervisor	Edison	\$ 41.05
Burrows	Erin	sub. lunch supervisor	Jennings	\$ 41.05
DiCamillo	Christina	sub. lunch supervisor	Jennings	\$ 41.05
Dietrich	Colleen	sub. lunch supervisor	Jennings	\$ 41.05
Dunn	Jennifer	sub. lunch supervisor	Strawbridge	\$ 41.05
Edge-Smith	Cathryn	sub. lunch supervisor	Stoy	\$ 41.05
Marconi	Donetta	sub. lunch supervisor	Stoy	\$ 41.05
Miller	Dorothy	sub. lunch supervisor	Van Sciver	\$ 41.05
Watts	Louise	sub. lunch supervisor	Jennings	\$ 41.05
Weachter	Denise	sub. lunch supervisor	Strawbridge	\$ 41.05

**All classroom teachers are appointed as lunch supervisors at the rate of \$41.05/hour**

**Volunteer Aides**

Last	First	Location
Alymer	Jennifer	Stoy
Bennett	Katherine	Stoy
Cosenza	Sue	Strawbridge
Ewasko	Shannon	Jennings
Goldberg	Paula	Stoy
Madden	Bridget	Stoy
Schumacher	Valerie	Stoy

**Part-time Aides**

Last	First	Position	Rate
Alessi	Diana	part-time aide	\$ 15.30
Angelotti	Patricia	part-time aide	\$ 16.20
Bennett	Katherine	part-time aide	\$ 16.60
Betts	Sarah	part-time aide	\$ 16.60
Blumenstein	Maureen	part-time aide	\$ 16.60
Boettcher	Barbara	part-time aide	\$ 16.60
Burrows	Carol R.	part-time aide	\$ 16.60

Buzby	Janine	part-time aide	\$ 16.60
Casanova	Lorae	part-time aide	\$ 15.30
Corelli	Joan	part-time aide	\$ 16.60
Cunningham	Stephanie	part-time aide	\$ 15.30
Cutrera	Michelle	part-time aide	\$ 15.30
Daly	Nancy	part-time aide	\$ 16.60
D'Amico	Victoria	part-time aide	\$ 15.30
DeStefano	Jennifer	part-time aide	\$ 15.30
DiAmore	Diane	part-time aide	\$ 16.60
DiCiurcio	Melinda	part-time aide	\$ 15.30
Dietrich	Colleen	part-time aide	\$ 15.30
Dolan	Eileen	part-time aide	\$ 16.60
Doolin	Maryellen	part-time aide	\$ 16.60
Dougherty	Christine	part-time aide	\$ 15.30
Dougherty	Dina	part-time aide	\$ 15.30
Dunn	Jennifer	part-time aide	\$ 15.30
Dunn	Silvia	part-time aide	\$ 16.60
Flacco	Sandra	part-time aide	\$ 16.60
Fletcher	Audra	part-time aide	\$ 16.60
Forvour	Gloria	part-time aide	\$ 16.60
Frett	Debra	part-time aide	\$ 16.60
Gallagher	Noreen	part-time aide	\$ 16.60
Gruber	Carol	part-time aide	\$ 16.60
Grussenmeyer	Louann	part-time aide	\$ 16.60
Haigh	Dawn	part-time aide	\$ 16.20
Hass	Tamara	part-time aide	\$ 15.30
Hawco	Tammy	part-time aide	\$ 16.60
Heck	Marie	part-time aide	\$ 16.60
Henderson	Theresa	part-time aide	\$ 16.60
Hintz	Stephanie	part-time aide	\$ 16.20
Izzo	Mary	part-time aide	\$ 16.60
Johnston	Ann	part-time aide	\$ 15.30
Jones	Barbara	part-time aide	\$ 16.60
Karpen	Debbie	part-time aide	\$ 16.60
Knorr	Denise	part-time aide	\$ 15.30
Kobsar	Alexandra	part-time aide	\$ 16.60
Kondrla	Barbara	part-time aide	\$ 16.60
Kratky	Debra	part-time aide	\$ 15.30
Krupinski	Maryann	part-time aide	\$ 16.60
Landgraf	Kimberly	part-time aide	\$ 16.20
LoCastro	Christine	part-time aide	\$ 16.60
Ludwig	Philomena	part-time aide	\$ 16.60
Lynch	Lynne	part-time aide	\$ 16.60
Malloy	Susan	part-time aide	\$ 15.30
Mathews	Nancy	part-time aide	\$ 16.60
McAfee	Lesli	part-time aide	\$ 15.30
McHugh	Melissa	part-time aide	\$ 15.30
Miller	Dorothy	part-time aide	\$ 15.30
Monsen	Helen	part-time aide	\$ 16.60
Mulroy	Tammy	part-time aide	\$ 16.60
Novitzky	Nancy	part-time aide	\$ 16.60
O'Brien	Missy	part-time aide	\$ 16.20

Palumbo	Gina	part-time aide	\$ 15.30
Pawling	Dorothy	part-time aide	\$ 16.60
Raff	Virginia	part-time aide	\$ 16.60
Reed	Maria	part-time aide	\$ 16.60
Reid	Patricia	part-time aide	\$ 16.60
Reuter	Patricia	part-time aide	\$ 16.60
Richardson	Carla	part-time aide	\$ 16.60
Robson	Lois	part-time aide	\$ 16.60
Ruta	Amy	part-time aide	\$ 15.30
Sorensen	Darlene	part-time aide	\$ 15.30
Tarantini	Susan	part-time aide	\$ 16.60
Tomaski	April	part-time aide	\$ 15.30
Tredinnick	Roseanne	part-time aide	\$ 15.30
Tubens	Lisa	part-time aide	\$ 15.30
Valleley	Regina	part-time aide	\$ 16.60
Watts	Louise	part-time aide	\$ 16.60
Weachter	Denise	part-time aide	\$ 16.20
Zuczek	Karen	part-time aide	\$ 16.60

### Substitute Aides

Last	First	Position	Rate
Ball	Dana	substitute aide	\$ 15.30
Blatcher	Melissa	substitute aide	\$ 15.30
Burrows	Erin	substitute aide	\$ 15.30
Carberry	Debora	substitute aide	\$ 15.30
Carr	Karen	substitute aide	\$ 15.30
Casanova	Lorae	substitute aide	\$ 15.30
Cawood	Kristen	substitute aide	\$ 15.30
Christian	Janis	substitute aide	\$ 15.30
Crist	Linda	substitute aide	\$ 15.30
Cutrera	Nicole	substitute aide	\$ 15.30
Dash	Janet	substitute aide	\$ 15.30
DiCamillo	Christina	substitute aide	\$ 15.30
Dougherty	Mary	substitute aide	\$ 15.30
Edge-Smith	Cathryn	substitute aide	\$ 15.30
Fietto	Patrice	substitute aide	\$ 15.30
Frankenfield	Joan	substitute aide	\$ 15.30
Gamble	Beth	substitute aide	\$ 15.30
Getzinger	Julie	substitute aide	\$ 15.30
Harris	Gail	substitute aide	\$ 15.30
Heenan	Geri	substitute aide	\$ 15.30
Henderson	Theresa	substitute aide	\$ 15.30
Jackson	Virginia	substitute aide	\$ 15.30
Johnston	Kimberly	substitute aide	\$ 15.30
Kratky	Debra	substitute aide	\$ 15.30
Kugler	Beth	substitute aide	\$ 15.30
Mahon	Virginia	substitute aide	\$ 15.30
Mahoney	Kevin	substitute aide	\$ 15.30
Moore-Parker	Kimberly	substitute aide	\$ 15.30
Pinsky	Lee	substitute aide	\$ 15.30

Potter	Theresa	substitute aide	\$ 15.30
Powell	Edward	substitute aide	\$ 15.30
Riley	Tammy	substitute aide	\$ 15.30
Romach	Lori	substitute aide	\$ 15.30
Schneider	Harriet	substitute aide	\$ 15.30
Steward	Michelle	substitute aide	\$ 15.30
Tyrrell	Kathleen	substitute aide	\$ 15.30
Wakeley	Christina	substitute aide	\$ 15.30
Watts	Louise	substitute aide	\$ 15.30

### Part-time Aides – Transportation

All transportation aides' salaries are effective as of July 1, 2013, for summer work.

Last	First	Position	Rate
Callahan	Jean	bus aide	\$ 16.60
Callahan	Jean	bus aide - wheelchair bus	\$ 17.10
Kredatus	Dale	bus aide	\$ 16.20
Kredatus	Dale	bus aide - wheelchair bus	\$ 16.70
Mack	Barbara	bus aide	\$ 15.30
Mack	Barbara	bus aide - wheelchair bus	\$ 15.80
Miller	Daniel	bus aide	\$ 15.30
Miller	Daniel	bus aide - wheelchair bus	\$ 15.80
Monsen	Helen	bus aide	\$ 16.60
Monsen	Helen	bus aide - wheelchair bus	\$ 17.10
Repsher	Charles	bus aide	\$ 15.30
Repsher	Charles	bus aide - wheelchair bus	\$ 15.80
Stanley	Teresa	bus aide	\$ 16.60
Stanley	Teresa	bus aide - wheelchair bus	\$ 17.10
Tursi	Kathleen	bus aide	\$ 15.30
Tursi	Kathleen	bus aide - wheelchair bus	\$ 15.80

### Substitute Aides – Transportation

Last	First	Position	Rate
Arizzi	Rosanne	substitute bus aide	\$ 16.60
Arizzi	Rosanne	substitute bus aide - wheelchair bus	\$ 17.10
Bengel	Brian	substitute bus aide	\$ 15.30
Bengel	Brian	substitute bus aide - wheelchair bus	\$ 15.80
Berry	Robert	substitute bus aide	\$ 15.30
Berry	Robert	substitute bus aide - wheelchair bus	\$ 15.80
Cutrera	Michelle	substitute bus aide	\$ 15.30
Cutrera	Michelle	substitute bus aide - wheelchair bus	\$ 15.80
Cutrera	Nicole	substitute bus aide	\$ 15.30
Cutrera	Nicole	substitute bus aide - wheelchair bus	\$ 15.80
Eagan	Nancy	substitute bus aide	\$ 15.30
Eagan	Nancy	substitute bus aide - wheelchair bus	\$ 15.80
Gallagher	Charles	substitute bus aide	\$ 16.60
Gallagher	Charles	substitute bus aide - wheelchair bus	\$ 17.10
Harris	Bradford	substitute bus aide	\$ 16.20
Harris	Bradford	substitute bus aide - wheelchair bus	\$ 16.70
Kondrla	Barbara	substitute bus aide	\$ 15.30
Kondrla	Barbara	substitute bus aide - wheelchair bus	\$ 15.80
Krupinski	Maryann	substitute bus aide	\$ 15.30

Krupinski	Maryann	substitute bus aide - wheelchair bus	\$ 15.80
Lee	James	substitute bus aide	\$ 15.30
Lee	James	substitute bus aide - wheelchair bus	\$ 15.80
Mack	Michael	substitute bus aide	\$ 16.60
Mack	Michael	substitute bus aide - wheelchair bus	\$ 17.10
Morrell	Eugene	substitute bus aide	\$ 15.30
Morrell	Eugene	substitute bus aide - wheelchair bus	\$ 15.80
O'Brien	Missy	substitute bus aide	\$ 15.30
O'Brien	Missy	substitute bus aide - wheelchair bus	\$ 15.80
Pedrick	Kathleen	substitute bus aide	\$ 16.60
Pedrick	Kathleen	substitute bus aide - wheelchair bus	\$ 17.10
Plews	Robert	substitute bus aide	\$ 16.60
Plews	Robert	substitute bus aide - wheelchair bus	\$ 17.10
Richards	Michael	substitute bus aide	\$ 15.30
Richards	Michael	substitute bus aide - wheelchair bus	\$ 15.80
Smith	James	substitute bus aide	\$ 15.30
Smith	James	substitute bus aide - wheelchair bus	\$ 15.80
Tomaski	April	substitute bus aide	\$ 16.20
Tomaski	April	substitute bus aide - wheelchair bus	\$ 16.70
Tomaski	Marisa	substitute bus aide	\$ 15.30
Tomaski	Marisa	substitute bus aide - wheelchair bus	\$ 15.80
Venella	David	substitute bus aide	\$ 16.20
Venella	David	substitute bus aide - wheelchair bus	\$ 16.70

**ROLL CALL**

Mr. Brown	Yes
Mrs. Chudd	Yes
Mrs. Dezii	Yes
Mr. Kendall	Yes
Mr. Mann	Yes
Mr. Mulroy	Abstain
Mrs. Noller	Yes
Mrs. Richards	Abstain
Mr. Cavallo	Yes

**ROLL CALL 7-0-2**

Motion by Mrs. Richards and seconded by Mr. Mann that the following item be approved:

**#3 PERSONNEL**

- 36 Appointment of Joyce DiPasquale as Secretary to Superintendent of Buildings and Grounds, for the 2013-14 school year, at a salary of \$36,289.00, prorated from August 1, 2013. In addition, that Ms. DiPasquale be approved to work on a per diem basis for the purpose of training beginning July 1, 2013 at a rate of \$19.94 per hour up to 70 hours. Total cost not to exceed \$1,395.90.

**ROLL CALL**

Mr. Brown	Yes
Mrs. Chudd	Yes



for 14 days, which totals \$2,044.00. Student also has a 1:1 aide, rate is \$167.00 per diem which totals \$2,338.00.

- 13 That Student #2431673570 receive physical therapy through Re-Hab Connection for summer services at the rate of \$75.00 per hour, 1 time per week for 30 minutes, from August 1, 2013 through September 5, 2013.
- 14 That Student #1272826340 receive 1 hour of consultation by a teacher of the deaf (TOD) provided by GCSSSD at \$122.00 per hour. Services to be given from July 1, 2013 through August 1, 2013.
- 15 That Rehab Connection provide related services for the following students during the Summer 2013 as indicated in their IEP's through. The services will be provided for 5 weeks from July 1, 2013 through August 1, 2013 at the rate of \$75.00 per hour. Funds will be expended from 11-000-216-320-07.

**PHYSICAL THERAPY for 5 Weeks**

<b>NAME</b>	<b>SESSION</b>
2431673570	2 X 30 Minutes Per Week
2698634984	2 X 30 Minutes Per Week
6073982846	1 X 30 Minutes Per Week
4305313051	1 X 30 Minutes Per Week
8517325043	1 X 30 Minutes Per Week
1041665127	1 X 30 Minutes Per Week
6831902483	1 X 30 Minutes Per Week
1205298281	1 X 30 Minutes Per Week
1684699350	1 X 30 Minutes Per Week
3528720683	1 X 30 Minutes Per Week
3725776149	1 X 30 Minutes Per Week

**OCCUPATIONAL THERAPY for 5 Weeks**

<b>NAME</b>	<b>SESSION</b>
2431673570	1 X 30 Minutes Per Week
2698634984	2 X 30 Minutes Per Week
6073982846	1 X 30 Minutes Per Week
4410905171	1 X 30 Minutes Per Week
4305313051	1 X 30 Minutes Per Week
4407141425	1 X 30 Minutes Per Week
8517325043	2 X 30 Minutes Per Week
6271224688	1 X 30 Minutes Per Week
9255627466	1 X 30 Minutes Per Week
3652796003	1 X 30 Minutes Per Week
3430518277	1 X 30 Minutes Per Week
1041665127	1 X30 Minutes Per Week
3554307562	1 X 30 Minutes Per Week
6831902483	2X 30 Minutes Per Week
1205298281	1 X 30 Minutes Per Week
9690827482	2 X 30 Minutes Per Week
1684699350	1 X 30 Minutes Per Week
3528720683	2 X 30 Minutes Per Week
7455743804	1 X 30 Minutes Per Week
3725776149	1 X 30 Minutes Per Week

- 16 That the following companies be approved to provide related services for students during the 2013-2014 school year. Contracts were awarded based on RFP's by the district.

Name	Notice of Award	Contract Period	Contract Amount
1. Re-Hab Connection*	Occupational & Physical Therapy Services	July 1, 2013 to June 30, 2014	OT - \$75 Per Hour PT - \$75 Per Hour
2. Wright Choice**	Nursing Services	July 1, 2013 to June 30, 2014	\$45 Per Hour for RN \$35 Per Hour for LPN
3. Building Foundations For Neurodevelopment ***	RDI Services	July 1, 2013 to June 30, 2014	\$100 Per Hour for RDI
4. Brett Di Novi & Associates **** Current cases only – no new cases.	Behavioral Intervention/Autism Support	July 1, 2013 to June 30, 2014	\$120 Per Hour Board Certified Behavior Analyst (BCBA) \$55 Per Hour Clinical Associate
5. New Behavioral Network ***** Will handle new referrals of students with autism and classroom support for behavioral intervention.	BCBA/Behavioral Intervention / Autism Support	July 1, 2013 to June 30, 2014	\$100 Per Hour Board Certified Behavioral Analyst (BCBA) \$40 Per Hour Clinical Specialist
6. Princeton Healthcare***** OT Services for Katzenbach School	OT Services	July 1, 2013 to June 30, 2014	\$89.00 Per Session
7. Newborn Nurses*****	1 on 1 Nurse For D.H.	July 1, 2013 to June 30, 2014	\$35.00 Per Hour for LPN \$45.00 Per Hour for RN

\* Estimated annual fees based on hourly rate: \$247,500.00

\*\* Estimated annual fees based on hourly rate: \$76,500.00

\*\*\* Estimated annual fees based on hourly rate: \$56,100.00

\*\*\*\* Estimated annual fees based on hourly rate \$38,500.00

\*\*\*\*\* Estimated annual fees based on hourly rate: \$12,000.00

\*\*\*\*\* Estimated annual fees based on hourly rate: \$4,628.00

\*\*\*\*\* Estimated annual fees based on hourly rate: \$31,500.00

- 17 The following students placed by state agencies. Haddon Township School District is responsible for tuitions for the 2013- 2014 school year:

STUDENT #	SCHOOL	DAYS	TUITION
3057026526	BCSSSD	180	\$39,413.00
1903361037	BCSSSD	180	\$39,413.00
4286655940	Brookfield Academy	180	\$41,400.00

- 18 The following students will be seen by the following speech and language specialists at \$70.00 per hour as indicated from July 1, 2013 through August 1, 2013:

Student Name	Session	Therapist
3725776149	1 X Per Week For 30 Minutes	Rebecca Sheehan
1300404389	1 X Per Week For 30 Minutes	Rebecca Sheehan
2776801631	1 X Per Week For 60 Minutes	Rebecca Sheehan
4260913737	1 X Per Week For 30 Minutes	Rebecca Sheehan
2998949918	1 X Per Week For 30 Minutes	Rebecca Sheehan
3836065086	1 X Per Week For 60 Minutes	Rebecca Sheehan
5757589353	1 X Per Week For 30 Minutes	Rebecca Sheehan
5903295290	1 X Per Week For 30 Minutes	Sara Phillips



4552812681	1 X Per Week For 60 Minutes	Lisa Kasilowski
9371044915	1 X Per Week For 30 Minutes	Lisa Kasilowski
9761494267	1 X Per Week For 30 Minutes	Lisa Kasilowski

- 19 The following students recommended for attendance at Out of District Placement for the 2013-2014 school year:

STUDENT #	SCHOOL	DAYS	TUITION
7483643513	Archbishop Damiano	210	\$47,310.90
7763800234	Archway	215	\$42,828.00
	1:1 aide	215	\$30,100.00
6730247528	Archway	215	\$42,828.00
9766394804	Audubon	180	\$19,144.00*
8550736988	Bancroft - CCC	212	\$59,052.60
3650664613	Bancroft - Haddonfield	212	\$59,052.60
9627311534	Bancroft - Haddonfield	212	\$59,052.60
3397885998	Bancroft - Cherry Hill	212	\$59,005.96
	Intensive Staffing	212	\$32,648.00
6685067923	Bankbridge GCIT	204	\$ 7,770.00
5858593363	Bankbridge South	204	\$41,400.00
4976218437	Bankbridge South	204	\$41,400.00
1219136767	Bankbridge North	180	\$35,940.00
7330414827	Bankbridge North	180	\$35,940.00
3120806029	Bankbridge Development Center	204	\$41,400.00
8583128583	Brookfield Elementary	180	\$49,500.00
2470539650	Brookfield Academy	200	\$55,000.00
6730247528	BCSSSD	210	\$46,183.00
	1:1 Nurse \$45 per hour for RN, \$35 per hour for LPN	210	
7589435492	BCSSSD	180	\$39,413.00
9847437490	BCSSSD-Lumberton	180	\$39,413.00
7317732937	BCSSSD-Lumberton	180	\$39,413.00
8897569436	Collier	210	\$56,132.40
2506325110	Garfield Park	200	\$51,400.00
7807485770	Katzenbach	210	\$84,998.00
3291363904	Kingsway Learning Center	210	\$56,739.90
	1:1 Nurse \$45 per hour for RN, \$35 per hour for LPN	210	
6525594130	Kingsway Learning Center	210	\$56,739.90
3591601146	Kingsway - High School	210	\$45,681.30
	1:1 Aide	210	\$31,110.00
9632663714	Kingsway - High School	210	\$45,681.30
1370387039	Kingsway - High School	210	\$45,681.30
9728137357	Kingsway - High School	210	\$45,681.30
1988440171	Kingsway - High School	210	\$45,681.30
8541025350	Kingsway - High School	210	\$45,681.30
2962395474	Mt. Ephraim Public School	180	\$28,088.00*
2030298791	New Sharon School Deptford	210	\$29,965.00
	1:1 Aide	210	\$30,000.00
7554862819	Pa School for the Deaf	180	\$55,000.00
		20	\$ 4,700.00
4837025298	YALE	210	\$53,808.30
6115420913	YALE	180	\$46,121.40
5129897743	YALE	210	\$53,808.30
1798431958	YALE-North Campus	210	\$50,654.70

6730247528\*

Home Program to be provided by Brett DiNovi Associates

**Summer 2013 School Year**

27 hours per week - Behavior/instruction support

2 hours per week – Supervision of program

1 hour per week – Parent support/training

Behavioral Analyst rate \$120.00 per hour

Clinical Associate rate \$55.00 per hour  
 For 10 weeks

\*Estimated amounts - rates not determined/not confirmed

- 20 That Camp Sunny Side provide extended school year services for student #9766394804 for 5 weeks, from 7/1/13 through 8/2/13, per the IEP. The cost is \$75.00 per week for a total of \$375.00.
- 21 That Behavioral Intervention Services, through New Behavioral Network, provide services to student #3397885998, 6 hours per week, starting 7/1/13 through 6/20/14, at the rate of \$40.00 per hour, per student’s IEP.
- 22 That the 2012-13 School Calendar be changed to reflect the holiday of the Fourth of July be extended to include Friday July 5, for all twelve month employees in Haddon Township School District.

**ROLL CALL**

Mr. Brown	Yes
Mrs. Chudd	Yes
Mrs. Dezii	Yes
Mr. Kendall	Yes
Mr. Mann	Yes
Mr. Mulroy	Yes
Mrs. Noller	Yes
Mrs. Richards	Yes
Mr. Cavallo	Yes

**ROLL CALL 9-0-0**

Motion by Mrs. Richards and seconded by Mrs. Noller that the following items be approved:

#5 POLICY

- 1 That the Board accepts the standing orders for school nurses from the district physician for the 2013-14 school year (available for review at board meeting).
- 2 Policy 7510: Revised Use of Facilities Charges Attachment 5-2

**ROLL CALL**

Mr. Brown	Yes
Mrs. Chudd	Yes
Mrs. Dezii	Yes
Mr. Kendall	Yes
Mr. Mann	Yes
Mr. Mulroy	Yes
Mrs. Noller	Yes
Mrs. Richards	Yes
Mr. Cavallo	Yes

**ROLL CALL 9-0-0**

## X. DISCUSSION AND QUESTIONS FROM PUBLIC FOR BOARD OF EDUCATION

1. Sally Duva asked for some background information on the new appointments

Dr. Ward gave a brief background of each of the new hires:

Joyce DiPasquale is a Secretary from the Collingswood School District.

Mike Dappalone is from Cherry Hill School District. He was a chemistry teacher there. Mr. Dappalone spoke to the public and expressed that he is very excited to work in Haddon Township and is looking forward to it.

Andrew Swiecicki gave an update on Margaret Morganelli, our new high school vocal music teacher.

2. Nick Mink presented the board with a list of questions to be answered later (attached) and asked what legal fees have been paid since Mr. Carr has been out on tenure charges.

Jennifer Gauld answered that we have paid approximately \$13,000.00 in legal fees.

Board attorney, Joseph Betley, stated that we have paid Mr. Carr his full salary after his 120 day suspension.

## XI. ADJOURNMENT

Motion by Mrs. Richards and seconded by Mrs. Noller that the meeting be adjourned. The meeting adjourned at 7:36 pm.

Respectfully submitted,

Jennifer Gauld,  
School Business Administrator/  
Board Secretary