

The Regular Meeting of the Haddon Township Board of Education was held on January 23, 2014 at 7:06 pm in the Paul C. Gilligan Media Center, Mr. Cavallo, President, presiding.

I. OPENING STATEMENT:

Due notice of this meeting has been provided to *The Retrospect* and the *Courier Post* as legal ads on January 8, 2014.

II. ROLL CALL:

Mr. Robert Brown  
Mrs. Laura Chudd  
Mrs. Marie Dezii  
Mr. John Kendall  
Mr. William Mann  
Mrs. Jill Noller  
Mr. James Mulroy  
Mrs. Bonnie Richards  
Mr. Mark Cavallo

Also Present: Dr. Nancy Ward, Superintendent, Mrs. Jennifer Gauld, Business Administrator/Board Secretary, Mrs. Liz Mennig, Director of Curriculum and Instruction and 12 members of the public.

III. FLAG SALUTE

IV. MINUTES OF THE PREVIOUS MEETINGS

Motion by Mr. Kendall and seconded by Mrs. Chudd that the minutes of the Regular Meeting, Executive Session and Work Session of December 19, 2013 be approved.

**ROLL CALL**

Mr. Robert Brown	Yes
Mrs. Laura Chudd	Yes
Mrs. Marie Dezii	Yes
Mr. John Kendall	Yes
Mr. William Mann	Yes
Mrs. Jill Noller	Yes
Mr. James Mulroy	Yes
Mrs. Bonnie Richards	Yes
Mr. Mark Cavallo	Yes

**ROLL CALL 9-0-0**

Motion by Mr. Kendall and seconded by Mrs. Richards that the minutes of the Reorganization Meeting of January 2, 2014 be approved.

**ROLL CALL**

Mr. Robert Brown	Yes
Mrs. Laura Chudd	Yes
Mrs. Marie Dezii	Yes
Mr. John Kendall	Yes
Mr. William Mann	Yes
Mrs. Jill Noller	Yes
Mr. James Mulroy	Yes
Mrs. Bonnie Richards	Yes

Mr. Mark Cavallo Yes

**ROLL CALL** 9-0-0

## V. PRESENTATIONS

None

## VI. CORRESPONDENCE

None

## VII. SUPERINTENDENT'S REPORT

The Superintendent recommends acceptance/approval of the attached Superintendent's Report/

## VIII. DISCUSSION AND QUESTIONS FROM PUBLIC FOR BOARD OF EDUCATION ON ITEMS INCLUDED ON THE AGENDA

None

## IX. RECOMMENDATIONS

Motion by Mrs. Dezii and seconded by Mr. Mulroy that the following items be approved:

#1 FINANCE/FACILITIES**The Superintendent and the School Business Administrator/Board Secretary recommend acceptance/approval of the following items:**

- 1 Report of the Secretary for the month of December 2013

***CASH BALANCES – December 31, 2013***

10	General	\$6,718,475.85
20	Special Revenue Funds	(268,408.98)
30	Capital Projects Funds	0.00
40	Debt Service Funds	352,501.18
60	Enterprise Funds	<u>303,685.73</u>
Total:		<u>\$ 7,106,253.78</u>

Board Secretary's Report in accordance with 18A:17-36 and 18A:17-9 for the month of December 2013. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Attachment 1-1

## - 2 Report of the Treasurer for the month of December 2013

That the Report of the Treasurer as of December 31, 2013 be accepted. The Treasurer's Report is in agreement with the Secretary's Report.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Haddon Township Board of Education certifies that as of December 31, 2013, and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Attachment 1-2

## - 3 Payment of Bills

Attachment 1-3

## - 4 2013-2014 School Year Budget Amendments

Attachment 1-4

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of December 31, 2013, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Haddon Township Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-2.12(a)1.

In accordance with N.J.A.C. 6A:23A-16.10(c)2, it is certified that the anticipated revenue has not changed for the month ending December 31, 2013 as per the attachment.

- 6 That the School Business Administrator present bills to the Board for approval after the December 19, 2013 regular meeting up to and including February 20, 2014. Further, that checks be issued, dated December 31, 2013 for said bills, and February 1, 2014 for selected payments for the 2013-2014 School Year budget, and that the Board ratifies the approval of said payments at the December Board Meeting.

- 7 Disposal of a thirty-five year old Nautilus machine in disrepair.

- 8 Approval of the following 2013-2014 stipends for Bart Payne Holiday Wrestling Tournament:

Ticket Seller/Taker	\$95.00
Supervisor	\$95.00
Scorer, Adult	\$120.00
Scorer, Student	\$62.50
Chart/Weight Class Brackets	\$40.00
Timer	\$120.00
Site Manager	\$150.00

- 9 That Haddon Township Board of Education approves and adopts the New Jersey School Board Code of Ethics.

ROLL CALL

Mr. Robert Brown	Yes
Mrs. Laura Chudd	Yes
Mrs. Marie Dezii	Yes

Mr. John Kendall	Yes
Mr. William Mann	Yes
Mrs. Jill Noller	Yes
Mr. James Mulroy	Yes
Mrs. Bonnie Richards	Yes
Mr. Mark Cavallo	Yes

**ROLL CALL** **9-0-0**

Motion by Mr. Kendall and seconded by Mr. Mann that the following item be approved:

**#1 FINANCE/FACILITIES**

- 5 Travel Requests

Revised Attachment 1-5

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**ROLL CALL**

Mr. Robert Brown	Yes
Mrs. Laura Chudd	Abstain
Mrs. Marie Dezii	Yes
Mr. John Kendall	Yes
Mr. William Mann	Yes
Mrs. Jill Noller	Yes
Mr. James Mulroy	Yes
Mrs. Bonnie Richards	Abstain
Mr. Mark Cavallo	Yes

**ROLL CALL** **7-0-2**

Motion by Mrs. Richards and seconded by Mrs. Dezii that the following item be approved:

**#2 INSTRUCTION AND PROGRAM**

**The Superintendent and the Director of Curriculum and Instruction recommend the acceptance/approval of the following items:**

- 1 Fire and Security Drill Report

In accordance with Title 18A:41-1 through 41-4, at least one fire drill and one security drill were held in each school during the month of December, 2013. Attachment 2-1

**ROLL CALL**

Mr. Robert Brown	Yes
Mrs. Laura Chudd	Yes
Mrs. Marie Dezii	Yes
Mr. John Kendall	Yes
Mr. William Mann	Yes
Mrs. Jill Noller	Yes
Mr. James Mulroy	Yes
Mrs. Bonnie Richards	Yes
Mr. Mark Cavallo	Yes

**ROLL CALL** **9-0-0**

Motion by Mrs. Richards and seconded by Mrs. Noller that the following items be approved:

**#3 PERSONNEL**

**The Superintendent recommends the acceptance/approval of the following items:**

- 1 Summary of Work-related Lost Time Injuries for the month of December. Attachment 3-1
- 2 Administrative Car Allowance amounts as listed for the 2013-14 school year:
 

Mike Dappolone	\$750.00
Bonnie Edwards	\$750.00
Eileen Loffredo	\$750.00
Charles Warfield	\$750.00
- 3 The following salary adjustment, effective February 1, 2014:
 

Josefa Leon, HS Spanish teacher	
from Step 9, B+15 -	\$53,541.00
to Step 9, B+30 -	\$54,741.00
- 4 Approve a change of return date for a medical leave of absence for employee #89842827, from the previously approved date of January 27, to March 24, 2014.
- 5 Approve an extension for Angela Mahoney as long-term substitute teacher at Edison School through March 28, 2014, at Step 1, M.A., at an annual salary of \$52,172, prorated.
- 6 Approve an extension for Eric Juliani as long-term substitute teacher at Haddon Township High School through May 14, 2014, at Step 1, B.A., at an annual salary of \$47,572, prorated.
- 7 The attached Adult School Staff for Winter/Spring 2014 Attachment 3-7
- 8 Accept with regret the retirement request from Ronell Powell, High School Guidance Office Secretary, as of July 1, 2014. See attached letter. Attachment 3-8  
Adopt the resolution for Mrs. Powell. Attachment 3-8.1
- 10 Appointment of the following substitute teacher as a homebound tutor, at the rate of \$41.05 per hour, for the 2013-14 School Year:
 

Nancy Denenberg
- 11 Appointment of Nelson Epley as a substitute bus driver, at the rate of \$17.94 per hour for the remainder of the 2013-14 School Year.
- 12 The following high school co-curricular appointment for the 2013-14 School Year:
 

Karen Kiick  
Business Manager  
Step 1  
At a stipend of \$1,545.00

- 13 Appointment of Greg Myers as a volunteer baseball coach, for the 2014 season, pending completion of the fingerprinting process.

- 14 Aide appointments for the 2013-14 School Year, effective immediately through June 30, 2014:

NAME	POSITION	LOCATION	RATE
Susan Cosenza	from Sub. aide to Part-time aide	Strawbridge	\$15.30 per hour
Alisha Harris	from Sub. aide to Part-time aide	Edison	\$15.30 per hour
Stephanie Jennetta	Child-care aide	SACC	\$12.25 per hour
Kimberly Weikel	One-on-one aide	RMS	\$15.30 per hour

- 15 That the following athletic event workers be approved for the 2013-14 School Year, at the appropriate approved rates:

Scorer, Student: Jennifer DiStephano  
 Site Manager: Todd Green

- 16 Approve the following rate change which reflects the increase in the New Jersey minimum wage, effective January 1, 2014, for the remainder of the 2013-14 School Year:

Sean Jones	\$8.25	Student Substitute Custodian
Frank Jackson	\$8.25	Student Substitute Custodian
Bah Moo	\$8.25	Student Substitute Custodian
Kenneth Lange, Jr.	\$8.25	Student Substitute Custodian
Jacob Schaffer	\$8.25	Student Substitute Custodian
Elijah Boukman	\$8.25	Student Substitute Custodian
Jacob Redanauer	\$8.25	Student Substitute Custodian
Frank Jackson	\$8.25	SACC Student Aide
Elizabeth Ladd	\$8.25	SACC Student Aide

**ROLL CALL**

Mr. Robert Brown Yes  
 Mrs. Laura Chudd Yes  
 Mrs. Marie Dezii Yes  
 Mr. John Kendall Yes  
 Mr. William Mann Yes  
 Mrs. Jill Noller Yes  
 Mr. James Mulroy Yes  
 Mrs. Bonnie Richards Yes  
 Mr. Mark Cavallo Yes

**ROLL CALL 9-0-0**

Motion by Mrs. Dezii and seconded by Mrs. Chudd that the following item be approved:

#3 PERSONNEL

- 9 Appointment of the following substitute teachers at the rate of \$80.00 per day, for the 2013-2014 School Year, pending completion of paperwork:

Scout	Bauer
Jason	Bovera
Christina	Lynn
Justin	McKay
Conor	Morris
Jeffrey	Rappaport
Alberta	Winkler

ROLL CALL

Mr. Robert Brown	Yes
Mrs. Laura Chudd	Yes
Mrs. Marie Dezii	Yes
Mr. John Kendall	Yes
Mr. William Mann	Yes
Mrs. Jill Noller	Yes
Mr. James Mulroy	Yes
Mrs. Bonnie Richards	Abstain
Mr. Mark Cavallo	Yes

**ROLL CALL** 8-0-1

Motion by Mrs. Richards and seconded by Mrs. Chudd that the following items be approved:

#4 STUDENT SERVICES/ACTIVITIES

**Administration recommends the acceptance/approval of the following items:**

- 1 Enrollment Report Attachment 4-1
- 2 Suspension Report  
High School and Middle School Suspensions during the month of December, 2013  
(No Elementary Suspensions) Attachment 4-2
- 3 CDS (Controlled Dangerous Substance) Report:  
No CDS violations for the month of December 2013.
- 4 Violence, Vandalism, and Substance Abuse (VV-SA) Incident Report Attachment 4-4
- 5 Harassment, Intimidation, Bullying Report  
December 2013 Incidents (1<sup>st</sup> Reading) Attachment 4-5
- 6 Harassment, Intimidation, Bullying Report  
November 2013 Incidents (2<sup>nd</sup> Reading) Attachment 4-6

- 7 Harassment, Intimidation, Bullying Mid-Year Summary Report Attachment 4-7
- 8 A change in placement for student #4217786927, currently attending Brookfield Academy, to attend Brookfield at Camden County College, effective January 13, 2014, for the remainder of the 2013-2014 School Year, at a pro-rated tuition rate of \$52,570.80.
- 9 Approve the following high school students for homebound instruction:
  - Student # 20161035
  - Student # 20174047
  - Student # 20164015
  - Student # 20172006
  - Student # 20172025
- 10 Approve the following Van Sciver student for homebound instruction:
  - Student # 20211068
- 11 An extension of a previously approved homebound instruction services for student #20174047 provided by Silvergate Prep at a cost of \$50.00 per hour, 5 hours per week due to prolonged hospital stay.
- 12 Homebound instruction services provided by Education, Inc., for student #20174047, at a cost of \$35.00 per hour provided during the student's hospital stay.

**ROLL CALL**

Mr. Robert Brown	Yes
Mrs. Laura Chudd	Yes
Mrs. Marie Dezii	Yes
Mr. John Kendall	Yes
Mr. William Mann	Yes
Mrs. Jill Noller	Yes
Mr. James Mulroy	Yes
Mrs. Bonnie Richards	Yes
Mr. Mark Cavallo	Yes

**ROLL CALL** **9-0-0**

Motion by Mrs. Richards and seconded by Mrs. Chudd that the following items be approved:

**#5 POLICY**

**The Superintendent recommends the acceptance/approval of the following items:**

- 1 Second Reading of the following state mandated policies and regulations which have been revised to reflect the new TEACHNJ Statute and AchieveNJ Administrative Code:

Attachment 5-1

3223. EVALUATION OF ADMINISTRATORS, EXCLUDING PRINCIPALS, VICE PRINCIPALS, AND ASSISTANT PRINCIPALS (M)



R3223. EVALUATION OF ADMINISTRATORS, EXCLUDING PRINCIPALS, VICE PRINCIPALS, AND ASSISTANT PRINCIPALS ( M)

3224. EVALUATION OF PRINCIPALS, VICE PRINCIPALS, AND ASSISTANT PRINCIPALS

R3224. EVALUATION OF PRINCIPALS, VICE PRINCIPALS, AND ASSISTANT PRINCIPALS

4146. NONRENEWAL OF NONTENURED SUPPORT STAFF MEMBER

R4146. NONRENEWAL OF NONTENURED SUPPORT STAFF MEMBER

- 2 Job Description: 0446: Special Education Classroom Aide

Attachment 5-2

- 3 Approve Club Sports Agreement

Attachment 5-3

**ROLL CALL**

Mr. Robert Brown Yes

Mrs. Laura Chudd Yes

Mrs. Marie Dezii Yes

Mr. John Kendall Yes

Mr. William Mann Yes

Mrs. Jill Noller Yes

Mr. James Mulroy Yes

Mrs. Bonnie Richards Yes

Mr. Mark Cavallo Yes

**ROLL CALL**

**9-0-0**

Motion by Mrs. Richards and seconded by Mrs. Dezii to adopt the New Jersey School Boards Association Resolution and declare January 2014 to be School Board Recognition Month.

**ROLL CALL**

Mr. Robert Brown Yes

Mrs. Laura Chudd Yes

Mrs. Marie Dezii Yes

Mr. John Kendall Yes

Mr. William Mann Yes

Mrs. Jill Noller Yes

Mr. James Mulroy Yes

Mrs. Bonnie Richards Yes

Mr. Mark Cavallo Yes

**ROLL CALL**

**9-0-0**

Motion by Mrs. Richards and seconded by Mrs. Dezii that the Board move into Executive Session to discuss ongoing negotiations. The Board moved into Executive Session at 7:45 pm.

**Unanimous Voice Vote**

Motion by Mrs. Richards and seconded by Mrs. Noller that the Board move out of Executive Session. The Board moved out of Executive Session at 8:15 pm.

**Unanimous Voice Vote**

## X. DISCUSSION AND QUESTIONS FROM PUBLIC FOR BOARD OF EDUCATION

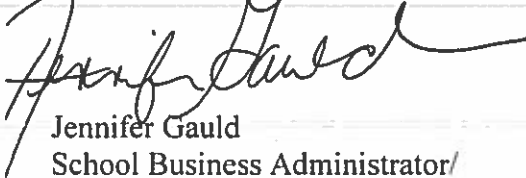
1. Kim Johnston asked the Board about the extension of maternity leave for the 3<sup>rd</sup> grade teacher at Edison. Mrs. Johnston expressed her concern regarding this class and their history of interrupted instruction over the past two years due to teachers on leave. She also stated that she would like the substitute teacher to remain in the class until the end of the school year.

Dr. Ward explained that she could not answer any questions pertaining to a teacher's leave as it is a personnel matter.

## XI. ADJOURNMENT

Motion by Mrs. Richards and seconded by Mrs. Noller that the meeting be adjourned. The meeting adjourned at 8:17 pm.

Respectfully submitted,



Jennifer Gauld  
School Business Administrator/  
Board Secretary