

The Regular Meeting of the Haddon Township Board of Education was held on August 21, 2014 at 7:08 pm in the Paul C. Gilligan Media Center, Mr. Cavallo, President, presiding.

I. OPENING STATEMENT:

Due notice of this meeting has been provided to *The Retrospect* and the *Courier Post* as legal ads on January 8, 2014.

II. ROLL CALL:

- Mr. Robert Brown
- Mrs. Laura Chudd
- Mrs. Marie Dezii
- Mr. John Kendall
- Mr. William Mann
- Mrs. Jill Noller
- Mr. Mark Cavallo

Also Present: Dr. Nancy Ward, Superintendent, Mrs. Jennifer Gauld, School Business Administrator/Board Secretary, Mrs. Liz Mennig, Director of curriculum and Instruction and seven members of the public.

Mr. James Mulroy and Mrs. Bonnie Richards were absent.

III. FLAG SALUTE

IV. MINUTES OF THE PREVIOUS MEETINGS

Motion by Mr. Mann and seconded by Mr. Kendall that the minutes of the Regular Meeting and Work Session of July 17, 2014 be approved.

ROLL CALL

- | | |
|------------------|---------|
| Mr. Robert Brown | Yes |
| Mrs. Laura Chudd | Yes |
| Mrs. Marie Dezii | Abstain |
| Mr. John Kendall | Yes |
| Mr. William Mann | Yes |
| Mrs. Jill Noller | Abstain |
| Mr. Mark Cavallo | Yes |

ROLL CALL 5-0-2

Motion by Mr. Mann and seconded by Mr. Kendall that the minutes of the Special Meeting of July 24, 2014 be approved.

ROLL CALL

- | | |
|------------------|---------|
| Mr. Robert Brown | Yes |
| Mrs. Laura Chudd | Yes |
| Mrs. Marie Dezii | Yes |
| Mr. John Kendall | Yes |
| Mr. William Mann | Yes |
| Mrs. Jill Noller | Abstain |
| Mr. Mark Cavallo | Yes |

ROLL CALL 6-0-1

V. PRESENTATIONS

None

VI. CORRESPONDENCE

None

VII. SUPERINTENDENT'S REPORT

The Superintendent recommends acceptance/approval of the attached Superintendent's Report

The following are questions relating to Dr. Ward's discussion on the one to one insurance policy for the iPad lease for the 2014-2015 school year:

1. Bill Mann asked how the one to one policy addressed the instance of theft.

Liz Mennig explained that we are using the Meraki mobile device management system. It disables the iPads if they are lost or stolen.

2. Bob Brown asked if the Board would give their input on the one to one policy.

Dr. Ward will forward to the Board when complete.

3. Bill Mann questioned whether a local vendor would be repairing devices or if they would need to be sent out?

The District ordered a few extra iPads so no one would go without in the event one needed to be sent for repair.

4. Bob Brown asked about the cases for the iPads.

Liz Mennig answered that they are Dux Protective Cases.

5. Sally Duva wanted to know when the iPads were being handed out.

Liz Mennig explained the procedure for the iPad deployment nights.

6. Sally Duva asked what would happen if the parents did not want their child to have an iPad?

The child would use the iPad in school and it would remain there. They would not have to take it home.

7. Carole Wright questioned what grades were getting the iPads and who was responsible for the replacement cost?

Grades 3 – 12 will receive the iPads. The replacement costs are based on the policy.

8. Jill Noller asked if children would be able to use their own personal iPad?

No, they are only allowed to use school issued devices.

VIII. DISCUSSION AND QUESTIONS FROM PUBLIC FOR BOARD OF EDUCATION ON ITEMS INCLUDED ON THE AGENDA

None

IX. RECOMMENDATIONS

#1 FINANCE/FACILITIES

The Superintendent and the School Business Administrator/Board Secretary recommend acceptance/approval of the following items:

- 1 Report of the Secretary for the month of July 2014

CASH BALANCES – July 31, 2014

10	General	\$4,255,494.34
20	Special Revenue Funds	81,374.01
30	Capital Projects Funds	0.00
40	Debt Service Funds	1.43
60	Enterprise Funds	<u>169,835.28</u>
Total:		<u>\$ 4,506,705.06</u>

Board Secretary's Report in accordance with 18A:17-36 and 18A:17-9 for the month of July 2014. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Attachment 1-1

- 2 Report of the Treasurer for the month of July 2014

That the Report of the Treasurer as of July 31, 2014 be accepted. The Treasurer's Report is in agreement with the Secretary's Report.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Haddon Township Board of Education certifies that as of July 31, 2014, and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Attachment 1-2

- 3 Payment of Bills

Attachment 1-3

- 4 2014-2015 School Year Budget Amendments

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of July 31, 2014, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Haddon Township Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-

expended in violation of N.J.A.C. 6A:23A-2.12(a)1.

In accordance with N.J.A.C. 6A:23A-16.10(c)2, it is certified that the anticipated revenue has not changed for the month ending July 31, 2014 as per the attachment. Attachment 1-4

- 5 Travel Requests Revised Attachment 1-5

- 6 That the School Business Administrator present bills to the Board for approval after the July 17, 2014 regular meeting up to and including September 18, 2014. Further, that checks be issued, dated July 31, 2014 for said bills, and September 1, 2014 for selected payments for the 2014-2015 School Year budget, and that the Board ratifies the approval of said payments at the August Board Meeting.

- 7 Approve the 2014-15 Joint Transportation Agreement with Delsea Regional School District effective for the 2014-15 School Year. Delsea Regional will transport one (1) Haddon Twp. student who resides in Millville, NJ, placed by DCPD and transport to Creative Achievement. The total cost of jointure is \$1,910.00

- 8 Approve the Agreement for Cooperative Pricing System between the Educational Information & Resource Center (EIRC) and the Haddon Township Board of Education for the 2014-2015 school year, effective August 1, 2014. Attachment 1-8

- 9 The contract between the Haddon Township Board of Education and Camden County Educational Services Commission to provide one full-time IDEA Aide and one part-time IDEA Aide to Paul VI High School at a total cost of \$41,265.00, using the district's Non-Public IDEA funds. This contract will be in effect from September 1, 2014 through June 30, 2015.

- 10 Amend the previous approval for Chartwells to read as follows:
 Approve Chartwells School Dining Services as the District Food Service Management Vendor for the 2014-2015 School Year for the following fees:
 Management Fee: \$0.08 per meal transaction
 Administrative Fee: \$24,000 (\$2,400 per month for 10 months)
 Chartwells guarantees that the bottom line of the operational financial report for the school year will reflect a loss no greater than \$75,000.00.

- 11 Approve stipends for athletic and co-curricular event duties in the 2014-2015 School Year as follows:

Assistant Student Timer	\$28.00
FOOTBALL	
Ticket Seller/Taker	39.00
Announcer	54.00
Video	54.00
WINTER SPORTS	
Ticket Seller/Taker	48.00
Timer/Announcer	48.00
Timer - 7/8 th grade	34.00
Site Manager	71.00
Supervisor	39.00

SPRING SPORTS - (ROWLAND RELAYS & CAMDEN COUNTY TRACK MEET)

Ticket Seller/Taker	70.00
Director/Announcer	300.00
Recorder	70.00
Awards	70.00
Grounds	95.00
Pits & Equipment	95.00
Site Manager	160.00
AV Aide	55.00
Trainer	100.00
Work Crew	30.00

Haddon Township Police Regular Officers: \$150.00 per event

ROLL CALL

Mr. Robert Brown	Yes
Mrs. Laura Chudd	Yes
Mrs. Marie Dezii	Yes
Mr. John Kendall	Yes
Mr. William Mann	Yes
Mrs. Jill Noller	Yes
Mr. Mark Cavallo	Yes

ROLL CALL 7-0-0

Motion by Mrs. Dezii and seconded by Mr. Mann that the following items be approved:

#2 INSTRUCTION AND PROGRAM

The Superintendent and the Director of Curriculum and Instruction recommend the acceptance/approval of the following items:

- 1 Fire and Security Drill Report
 In accordance with Title 18A:41-1 through 41-4, at least one fire drill and one security drill was held in Van Sciver school during the month of July. Attachment 2-1
- 2 Approve the attached One to One iPad Procedure and Information. Attachment 2-2
- 3 The revised Paul VI textbook list for the 2014-2015 school year. Attachment 2-3
- 4 NJDOE District Mentoring Plan Statement of Assurance Attachment 2-4
- 5 New and/or revised curriculum for the following courses:
 - RMS Academic Exploratory courses (Gr. 6 and 7)
 - Spanish (Gr. 6 and 7)
 - Music Cycle (Gr. 6)
 - Algebra 1
 - HS Ceramics
 - Metalworks and Mixed Media
 - Art Affects: Paper to Pixels
 - Sports, Entertainment and Hospitality Marketing
 - Web Design

Digital Application: Business Essentials and Communication
Algebra 1

- 6 High School Plus Program Agreement between Camden County College and Haddon Township High School. Attachment 2-6

ROLL CALL

Mr. Robert Brown	Yes
Mrs. Laura Chudd	Yes
Mrs. Marie Dezii	Yes
Mr. John Kendall	Yes
Mr. William Mann	Yes
Mrs. Jill Noller	Yes
Mr. Mark Cavallo	Yes

ROLL CALL

7-0-0

Motion by Mrs. Chudd and seconded by Mrs. Noller that the following items be approved:

#3 PERSONNEL

The Superintendent recommends the acceptance/approval of the following items:

- 1 Summary of Work-related Lost Time Injuries for the month of June. Attachment 3-1
- 2 Student Teachers for the 2014-15 School Year. Attachment 3-2
- 3 The retirement request of Joseph Burke, HS Social Studies Facilitator, effective September 1, 2014. See attached letter. Attachment 3-3
Adopt the resolution for Mr. Burke. Attachment 3-3.1
- 4 Appointment of Pamela Fernandez as Elementary Guidance Counselor for the 2014-15 School Year, from September 1, 2014 through June 30, 2015, at a salary of \$55,572.00, Step 3, M+30. Salary will be adjusted upon conclusion of HTEA negotiations.
- 5 Accept with regret the resignation of Lori Laundra, School Accountant/Assistant Board Secretary, effective September 1, 2014. See attached letter. Attachment 3-5
- 6 Appointment of Michelle Steward as long-term resource room substitute teacher at Jennings School, for the 2014-15 School Year, from September 1, 2014 through December 23, 2014, at a salary of \$47,572, Step 1, B.A., prorated. Salary will be adjusted upon conclusion of HTEA negotiations.
- 7 The following salary adjustments, effective September 1, 2014. Salary will be adjusted upon conclusion of HTEA negotiations:
 - Charles Mann, HS Spanish teacher
 - from Step 18/P, B+15 - \$79,079.00
 - to Step 18/P, B+30 - \$80,279.00

Joseph Turkot, HS English teacher
 from Step 4, BA - \$48,172.00
 to Step 4, B+15 - \$50,172.00

Thomas Turkot, Elementary Health & PE teacher
 from Step 4, B+15 - \$50,172.00
 to Step 4, B+30 - \$51,372.00

Mary Jane Murphy-Bowne, HS Family & Consumer Science teacher
 from Step 4, BA - \$48,172.00
 to Step 4, B+30 - \$51,372.00

Anne McGeehan, VS Gr.3 teacher
 from Step 11, MA - \$58,969.00
 to Step 11, M+15 - \$60,369.00

- 8 Medical leave of absence for employee # 16480469, commencing January 5, 2015. The employee is eligible for FMLA and NJFLA during leave period and will be returning approximately April 27, 2015.
- 9 That all certified High School and Middle School staff members be approved as Event Chaperones for the 2014-2015 School Year at a pay rate of \$30/hour with a 2-hour min/max (per Schedule H of the current HTEA Agreement). Rate subject to change at completion of HTEA negotiations.
- 10 That all High School and Middle School certificated teaching staff members be approved as detention supervisors for the 2014-15 School Year, at the rate of \$41.05 per hour, pro-rated for daily detentions which are forty-five minutes in duration. Rate subject to change at completion of HTEA negotiations:
- 11 Compensate mentor teachers for the 2014-15 School Year, in accordance with Policy #4155:
 - Joanne Gattone will mentor Kaitlin Cook
 - Anne McGeehan will mentor Elissa Rosen
 - Bob Meng will mentor Kristin Moule

The first-year teachers will pay the mentor teacher \$550 for the 2014-15 School Year, as required by NJAC 6:11-5.3.
- 12 Approve compensation of \$41.05 per hour to the following teachers for homebound instruction during the summer of 2014. Stipend subject to change at completion of HTEA negotiations:

Sylvia Smith	Maryellen Russell
7/1 - 1.5 hours	7/11 - 3 hours
7/2 - 2 hours	
- 13 The following elementary co-curricular positions for the 2014-2015 School Year. Stipend subject to change at completion of HTEA negotiations:

NAME		POSITION	STIPEND
Brian	Ehret	Teacher-in-Charge - Edison	\$2,200.00
Kate	Sennhenn	Teacher-in-Charge - Jennings (Sept-Dec)	\$2,200.00, prorated
Val	Bowers	Teacher-in-Charge - Jennings (Jan-June)	\$2,200.00, prorated
Brenda	Morrow	Teacher-in-Charge - Stoy	\$2,200.00
Rose	Mee	Teacher-in-Charge - Strawbridge (50%)	\$1,100.00
Joan	Gonzales	Teacher-in-Charge - Strawbridge (50%)	\$1,100.00
Sean	Hengst	Teacher-in-Charge - Van Sciver	\$2,200.00
Brian	Ehret	Community Leaders Advisor - Edison (Sept-Nov)	\$806.00, prorated
Jaclyn	DeRisi	Community Leaders Advisor - Edison (Dec-June)	\$806.00, prorated
Tracie	Dodd	Community Leaders Advisor - Jennings	\$806.00
Laura	Roberts	Community Leaders Advisor - Stoy	\$806.00
Michelle	Bove	Community Leaders Advisor - Strawbridge	\$806.00
Anne	McGeehan	Community Leaders Advisor - Van Sciver (50%)	\$403.00
Heidi	Birdwell	Community Leaders Advisor - Van Sciver (50%)	\$403.00

- 14 The following middle school co-curricular appointments for the 2014-2015 School Year. Steps and stipends are the same as the 2013-14 School Year; stipend subject to change at completion of HTEA negotiations:

First	Last	Position	Step	Salary
Brian	Agnew	Fall Play Director (Middle School)	3	\$3,157.00
Brian	Agnew	Yearbook (Middle School)	3	\$1,971.00
Andrea	Dill	Arts & Crafts (Middle School)	2	\$ 685.00
Alana	Albano	Friends of Rachel Club (Middle School)	1	\$ 631.00
Janice	Guarino	Literary Magazine (Middle School)	2	\$ 685.00
Mike	Engel	MASK (Math and Science Klub) (Middle School)	3	\$ 739.00
Doug	Richardson	Bowling Club (Middle School)	3	\$ 739.00
Bob	Meng	Broomball	3	\$ 739.00
Jill	Fyfe	Volleyball	3	\$ 739.00
Joni	Weber	Court Club (Middle School)	1	\$ 631.00
Judy	Monahan	Student Council, Middle School	3	\$1,895.00
Linda	Webb	Drama Director (Musical) Middle School	3	\$1,700.00
Kurt	Trauger	Team Leader 6R (Middle School)		\$1,320.00
Marcie	Aron	Team Leader 6W (Middle School) 9/1-11/30		\$1,320.00 prorated
Tabitha	Rivas	Team Leader 6W (Middle School) 12/1-6/30		\$1,320.00 prorated
Bob	Meng	Team Leader 7W (Middle School)		\$1,320.00
Claire	Arena	Team Leader 7R (Middle School)		\$1,320.00
Danielle	Frank	Team Leader 8W (Middle School) 9/1-10/31 and 2/17-6/30		\$1,320.00 prorated
Andrea	Dill	Team Leader 8W (Middle School) 11/1-2/16		\$1,320.00 prorated
Kathy	Ellis	Team Leader 8R (Middle School)		\$1,320.00

- 15 The following high school co-curricular appointments for the 2014-2015 School Year. Steps and stipends are the same as the 2013-14 School Year; stipend subject to change at completion of HTEA negotiations:

First	Last	Position	Step	Stipend
Marilyn	McCabe	Class Advisor -- 9/10	3	\$ 1,684.00
Ron	Wister	Class Advisor --11/12	3	\$ 3,175.00
Carla	DiBenedetto	Class Advisor --11/12	3	\$ 3,175.00
	TBD	Class Advisor --11/12	3	\$ 3,175.00

Ellen	Hargrove	Yearbook	3	\$ 5,940.00
Karen	Kiick	Yearbook Assistant/Business Manager	3	\$ 1,971.00
Danielle	Petulla	Student Council, High School	1	\$ 3,728.00
Rose	Austin	Fall Cheerleading	3	\$ 4,139.00
Patricia	McNamee	Knowledge Bowl Advisor	3	\$ 739.00
Linda	Zanella	Knowledge Bowl Advisor	3	\$ 739.00
Barbara	Frasco	Debate Club Sponsor	3	\$ 739.00
Rose	Austin	FBLA	3	\$ 739.00
Carla	DiBenedetto	Personal Achievement Card Sponsor	3	\$ 1,478.00
Marilyn	McCabe	Bowling Team Sponsor (50%)	3	\$ 369.50
Bill	Schmidt	Bowling Team Sponsor (50%)	3	\$ 369.50
Tyler	Tomashek	Bowling Team Sponsor	1	\$ 631.00
Danielle	Jubanyik	Interact Club Sponsor	1	\$ 631.00
Barbara	Frasco	Honor Society	1	\$ 2,515.00
Tyler	Tomashek	World Affairs Club	3	\$ 739.00
Barbara	Mathews-Bowen	Crew	3	\$ 739.00
Bill	Schmidt	Green Thumbs	3	\$ 739.00
Janet	Hanlon	Friends of Rachel Club	3	\$ 739.00
Joe	Turkot	Singer/Songwriter Club	1	\$ 631.00
Diana	Pimenta	Volleyball Club	1	\$ 631.00
Tim	Unitis	Chess Club	1	\$ 631.00
	TBD	Right-to-Know Coordinator		\$ 2,550.00
Dave	Schmitt	Marching Band	3	\$ 7,330.00
Lisa	Schmitt	Marching Band Assistant	2	\$ 3,324.00
Bridget	Holmes	Marching Band Dance Team Coach	3	\$ 3,361.00
Katie	Schafer	Fall Play Director	1	\$ 2,485.00
Linda	Webb	Scenery/Props (Fall Play)	3	\$ 1,579.00
Linda	Webb	Musical Drama Director (Spring)	3	\$ 3,643.00
Dave	Schmitt	Orchestra Director (Musical)	2	\$ 3,324.00
Margaret	Morganelli	Musical Vocal Director (Spring)	1	\$ 3,021.00
Katie	Schafer	Scenery/Props (Musical)	2	\$ 1,545.00
Karen	Kiick	Business Manager	1	\$ 1,545.00
Katie	Schafer	Stage Crew (50%)	1	\$ 604.00
Linda	Webb	Stage Crew (50%)	3	\$ 739.00
Cheryl	Van Buren	Orchestra	3	\$ 3,643.00
Dave	Schmitt	Stage Band/Jazz Band	3	\$ 1,813.00
Margaret	Morganelli	Madrigals	1	\$ 3,021.00
Cheryl	Van Buren	Elementary 4th Grade Orchestra	3	\$ 1,617.00
Cheryl	Van Buren	Elementary 5th Grade Orchestra	3	\$ 1,617.00
Abigail	Bazzel	Elementary Beginning Band	1	\$ 1,346.00
Abigail	Bazzel	Elementary Advanced Band	1	\$ 1,346.00
Lorna	Klimas	Elementary Chorus	3	\$ 1,617.00

- 16 That the following staff members be approved for the 2014-2015 School Year, as indicated:

Affirmative Action Team
Kevin Rooney (District Officer)
Liz Mennig
Eileen Loffredo
Jen Gauld
Pat Nero

Anti-Bullying Specialists

Tim George	Haddon Township High School
Patty Schwab	Rohrer Middle School
Brian Ehret	Edison Elementary School
Val Bowers	Jennings Elementary School
Brenda Morrow	Stoy Elementary School
Joan Gonzales/Rose Mee	Strawbridge Elementary School
Sean Hengst	Van Sciver Elementary School

Toxic Hazard Preparedness Officer: Michael Moore

District Safety Officer: Michael Moore

Indoor Air Quality Officer: Michael Moore

Integrated Pest Management Officer: Michael Moore

Homeless Liaison: Mike Dappolone

Emergency Management Safety Officer: Patty Schwab

DCPP Liaison: Deb Mulligan

District Anti-Bullying Coordinator: Tim George

- 17 Compensation for the following personnel for summer 2014 curriculum and project work. Rate to be adjusted upon completion of HTEA negotiations.

Last Name	First Name	Hrs.	Project	Rate
Gess	Pam	5	• Algebra II Curr.	39.65
Winklespecht	Kelly	5	• Geometry Curr.	39.65
Fisher	Alexis	5	• Algebra II Curr. • Geometry Curr.	39.65
Roberts	Laura	3	• Benchmark Assmts.	39.65
Morrow	Brenda	3	• iPad Training - Staff	39.65
Valenzuela	Mae	3	• New Teacher Insvc.	
McGinley	Trish	5	• Special Ed Programming	39.65
Strohl	Kim	5	• Special Ed Programming	39.65
Romea	Merrie	10	• Preschool Pilot	39.65
McCloskey	Pat	3	• Curr. Overviews	39.65
Campbell	Cristin	3	• Guidance Curriculum	39.65

- 18 Compensation for the following personnel to serve as presenters on the inservice days, September 2 & 3, 2014. Rate to be adjusted upon completion of HTEA negotiations.

Name:	Hours Up to:	Rate/Hr:
Mike Engle	2	\$39.65*
Alana Albano	2	\$39.65*
Brenda Morrow	2	\$39.65*
Jessica Soulliard	2	\$39.65*
Joe Turkot	2	\$39.65*
MaryBeth Warfield	2	\$39.65*
Anne McGeehan	2	\$39.65*

- 19 Appointment of the following new substitute teachers for the 2014-2015 School Year, at the rate of \$80.00 per day, effective September 1, 2014 through June 30, 2015, pending completion of all paperwork:
 - Roxanne Fletcher
 - Bailey O'Brien
 - Lauren Picerno
 - Tracy Steele

- 20 The following aide appointment and status changes for the 2014-2015 School Year, rate subject to change at completion of HTEA negotiations:
 - Rosemary Abbinanti
From substitute to part-time aide Van Sciver School
At the rate of \$15.30 per hour

 - Lorae Casanova
From part-time to substitute aide Jennings School
At the rate of \$15.30 per hour

 - Carol DeCinque
Part-time aide Jennings School
At the rate of \$15.30 per hour

 - Lori Romach
From substitute to part-time aide Van Sciver School
At the rate of \$15.30 per hour

- 21 Approve the following summer 2014 hours:
Rate subject to change at completion of HTEA negotiations.
 - Julie Getzinger
Substitute Copy Aide
Up to 70 hours
At the rate of \$15.30 per hour

- 22 The following SACC appointments for the 2014-15 School Year, from September 1, 2014 to June 30, 2015. Rate subject to change at completion of HTEA negotiations.

Donna Colclough	Child Care Aide	\$12.25
Jacqueline Denarie	(Before Care)Site Supervisor	\$15.60
Jennifer DeStefano	Sub.Child Care Aide	\$12.25
Melinda DiCiurcio	Sub.Child Care Aide	\$12.25
Frank Jackson	College Aide	\$10.50
Stephanie Jennetta	Sub Site Supervisor	\$15.60
Patricia Reid	Site Supervisor	\$15.60
Alex Kobsar	Child Care Aide	\$12.25
Regan Wisniewski	Sub.Child Care Aide	\$8.25

- 23 Reappoint Geri Heenan as Adult School Secretary, at the rate of \$18.90 per hour, for the 2014-15 School Year.

- 24 The following athletic co-curricular appointments for the 2014-15 School Year. Stipend subject to change at completion of HTEA negotiations.

Anthony Grandinetti
 Assistant Football, Level 1
 Step 1
 \$5,096.00

Julie Sullivan
 Asst. Hockey, Level 2, 7/8
 Step 3
 \$3,846.00

- 25 The following additional athletic event worker the 2014-15 School Year:
 Russ Williams: Announcer

- 26 Approve Michael Burgess as a substitute bus driver for the 2014-15 School Year, at the rate of \$17.94 per hour, effective August 22, 2014. Rate subject to change at completion of HTEA negotiations.

- 27 Approve an extension of a medical leave of absence and FMLA for employee # 2047 returning approximately September 12, instead of previously approved date of August 18, 2014.

- 28 Approve William Schmidt as Security Advisor, at the rate of \$17.00 per hour, for the 2014-15 School Year.

- 29 The following teacher assignment changes for the 2014-15 School Year:

Teacher	From	To
Amy Burns	.17 JEN RC/.5VS PK	.5 AM STOY KDG incl./.5 PM VS PK
Kaitlyn Carter	STRAW Gr. 3	STRAW GR.4
Pam Fitzgerald	ED RC (.5)	VS RC (.5)
Joan Gonzales	AM STOY/PM STRAW	AM STRAW/PM STRAW
Kara Gordon	VS LC	VS Gr.4 Gen Ed
Michelle Greenberg	STOY Gr. 4	RMS Science
Ellen Hargrove	Elem. Art	HS Art
Randi Harris	STOY Gr. 5	STOY Gr.4
Madison Peña	VS Gr. 2	STRAW Gr.2
Mary Beth Warfield	VS Gr. 3	Academic Intervention Coordinator

- 30 Compensation for employment in Extended School Year 2014:

Name	Position	Total Hrs.	Rate	Salary
Rebecca Sheehan	Speech & Language (Student #4305313051)	2.0	\$70.00	\$140.00

- 31 Appointment of all classroom teachers as breakfast supervisors at the rate of \$41.05/hour for the 2014-15 School Year. Rate will be adjusted at completion of HTEA negotiations.

- 32 Permission for the superintendent to hire staff from August 22, 2014 through September 17, 2014, in order to begin the school year with sufficient staff.

ROLL CALL

Mr. Robert Brown	Yes
Mrs. Laura Chudd	Yes
Mrs. Marie Dezii	Yes
Mr. John Kendall	Yes
Mr. William Mann	Yes
Mrs. Jill Noller	Yes
Mr. Mark Cavallo	Yes

ROLL CALL**7-0-0**

Motion by Mrs. Chudd and seconded by Mrs. Noller that the following items be approved:

#5 POLICY

The Superintendent recommends the acceptance/approval of the following items:

- 1 Second Reading of the following revised policies: Attachment 5-1
 - 2361 ACCEPTABLE USE OF COMPUTER NETWORK
 - 2424 PRE-KINDERGARTEN PROGRAM
 - 3321 ACCEPTABLE USE OF COMPUTER NETWORKS COMPUTERS AND RESOURCES BY TEACHING STAFF MEMBERS

- 2 The following mandated policies, which must be adopted by August 31, 2014:
 - 3283 ELECTRONIC COMMUNICATIONS BETWEEN TEACHING STAFF MEMBERS AND STUDENTS (M)
 - 4283 ELECTRONIC COMMUNICATIONS BETWEEN SUPPORT STAFF MEMBERS AND STUDENTS (M) Attachment 5-2

- 3 First Reading of the following new and/or revised policies: Attachment 5-3
 - 2412 HOME INSTRUCTION DUE TO HEALTH CONDITION
 - 2417 PUPIL INTERVENTION & REFERRAL SERVICES
 - 2481 HOME OR OUT-OF-SCHOOL INSTRUCTION FOR A GEN ED STUDENT FOR REASONS OTHER THAN A TEMP OR CHRONIC HEALTH CONDITION
 - 5200 ATTENDANCE
 - 5610 SUSPENSION
 - 5611 REMOVAL OF STUDENTS FOR FIREARMS OFFENSES (M)
 - 5612 ASSAULTS ON DISTRICT BOARD OF EDUCATION MEMBERS OR EMPLOYEES
 - 5613 REMOVAL OF STUDENTS FOR ASSAULTS WITH WEAPONS OFFENSES
 - 5620 EXPULSION
 - 8462 REPORTING POTENTIALLY MISSING OR ABUSED CHILDREN

- 4 First Reading of the following new and/or revised regulations: Attachment 5-4
 - R2412 HOME INSTRUCTION DUE TO HEALTH CONDITION
 - R2417 STUDENT INTERVENTION AND REFERRAL SERVICES
 - R2481 HOME OR OUT-OF-SCHOOL INSTRUCTION FOR A GENERAL EDUCATION STUDENT FOR REASONS OTHER THAN A TEMPORARY OR CHRONIC HEALTH CONDITION (M)
 - R5200 ATTENDANCE (M)

R5610 SUSPENSION PROCEDURES
 R5611 REMOVAL OF STUDENTS FOR FIREARMS OFFENSES (M)
 R5612 ASSAULTS ON DISTRICT BOARD OF EDUCATION MEMBERS OR
 EMPLOYEES
 R5613 REMOVAL OF STUDENTS FOR ASSAULTS WITH WEAPONS OFFENSES
 R8462 REPORTING POTENTIALLY MISSING OR ABUSED CHILDREN

- 5 New Job Description: 0512 Hazard Communication/Right to Know Coordinator

ROLL CALL

Mr. Robert Brown	Yes
Mrs. Laura Chudd	Yes
Mrs. Marie Dezii	Yes
Mr. John Kendall	Yes
Mr. William Mann	Yes
Mrs. Jill Noller	Yes
Mr. Mark Cavallo	Yes

ROLL CALL

7-0-0

X. DISCUSSION AND QUESTIONS FROM PUBLIC FOR BOARD OF EDUCATION

1. Sally Duva asked who would replace Joe Burke in his role as the AP Government teacher?

The Board explained that we are currently in the interview process and have a very strong finalist. Once that position is filled, the class advisor position will be staffed as well.

XI. ADJOURNMENT

Motion by Mrs. Noller and seconded by Mrs. Brown that the meeting be adjourned. The meeting adjourned at 7:37 pm.

Respectfully submitted,

Jennifer Gauld

Jennifer Gauld
 School Business Administrator/
 Board Secretary