

The Regular Meeting of the Haddon Township Board of Education was held on January 17, 2013 at 6:00 pm in the Paul C. Gilligan Media Center, Mr. Cavallo, President, presiding.

I. OPENING STATEMENT: Due notice of this meeting has been provided to *The Retrospect* and the *Courier Post* as legal ads on January 3, 2013.

II. ROLL CALL:

Mr. Robert Brown  
 Mrs. Laura Chudd  
 Mrs. Marie Dezii  
 Mr. John Kendall  
 Mr. William Mann  
 Mr. James Mulroy  
 Ms. Jill Noller  
 Mrs. Bonnie Richards  
 Mr. Mark Cavallo

Also present: Dr. Cheryl Simone, Interim Superintendent of Schools; Jennifer Gauld, School Business Administrator; Liz Mennig, Supervisor of Teaching and Learning and 38 members of the public.

III. FLAG SALUTE

**EXECUTIVE SESSION**

Motion by Mrs. Richards and seconded by Mrs. Chudd that the Board move to Executive Session. The Board moved to Executive Session at 6:00pm.

**Unanimous Voice Vote**

**REGULAR SESSION**

Motion by Mrs. Dezii and seconded by Mrs. Richards that the Board move to Regular Session. The Board moved to Regular Session at 7:30 pm.

**Unanimous Voice Vote**

IV. APPROVAL OF MINUTES

Motion by Mr. Kendall and seconded by Mrs. Richards that the minutes of the Executive Session and Regular Meeting of December 20, 2012 be approved.

**ROLL CALL**

Mr. Brown	Yes
Mrs. Chudd	Yes
Mrs. Dezii	Abstain
Mr. Kendall	Yes
Mr. Mann	Yes
Mr. Mulroy	Abstain
Mrs. Noller	Abstain
Mrs. Richards	Yes
Mr. Cavallo	Yes

**Roll Call 6-0-3**

Motion by Mr. Mann and seconded by Mr. Kendall that the Minutes of the Reorganization Meeting and Executive Session of January 2, 2013 be approved.

**ROLL CALL**

Mr. Brown	Yes
Mrs. Chudd	Yes
Mrs. Dezii	Yes
Mr. Kendall	Yes
Mr. Mann	Yes
Mr. Mulroy	Yes
Mrs. Noller	Yes
Mrs. Richards	Yes
Mr. Cavallo	Yes

**Roll Call**                      **9-0-0**

Motion by Mrs. Richards and seconded by Mrs. Dezii that the Minutes of the Executive Session of January 7, 2013 be approved.

**ROLL CALL**

Mr. Brown	Yes
Mrs. Chudd	Yes
Mrs. Dezii	Yes
Mr. Kendall	Yes
Mr. Mann	Yes
Mr. Mulroy	Abstain
Mrs. Noller	Yes
Mrs. Richards	Yes
Mr. Cavallo	Yes

**Roll Call**                      **8-0-1**

Motion by Mrs. Richards and seconded by Mr. Kendall that the Minutes of the Special Public Meeting and Executive Session of January 9, 2013 be approved.

**ROLL CALL**

Mr. Brown	Yes
Mrs. Chudd	Yes
Mrs. Dezii	Yes
Mr. Kendall	Yes
Mr. Mann	Yes
Mr. Mulroy	Yes
Mrs. Noller	Yes
Mrs. Richards	Yes
Mr. Cavallo	Yes

**Roll Call**                      **9-0-0**

## V. CORRESPONDENCE

None

## VI. PRESENTATIONS

1. Madison Bradley – Winner of NFL Punt, Pass & Kick National Championship
2. Appointment of new Superintendent, Dr. Nancy Ward

Mr. Mark Cavallo introduced Dr. Nancy Ward and read the following Bio and Resolution:

Dr. Nancy Barbara Ward has been an educator for 36 years. After graduating from William Paterson University she began her career as a Speech–Language Specialist, working with both severely disabled and typically developing students. She served in the capacity of therapist in public, non-public and private schools; Director of Special Services, Principal of a private school for disabled students; Principal of a public Pre-K-6 school; Director of Curriculum and Instruction; and Assistant Superintendent of Schools in a Pre-K through grade twelve school district.

She comes to Haddon Township after serving over four years as Superintendent of the Runnemede School District. Among her accomplishments, Dr. Ward was named Teacher of the Year for the Gloucester County Special Services School District. She was also a recipient of the Geraldine Dodge Foundation Fellowship for school principals. She used the award to study differentiated learning patterns in students in the United States and Malta.

In addition to a Masters Degree in Educational Administration from Rowan University, Dr. Ward has an earned doctorate in Educational Leadership and Management from Seton Hall University. Her dissertation was entitled, “The Influence of a Metacognitive Learning Process on the Writing Achievement of Elementary School Students.”

She is currently the President of the Camden County School Administrators Association and sits on the Board of Directors of Let Me Learn, Inc.

It is a sincere pleasure to introduce and welcome Dr. Nancy Ward to the Haddon Township Public Schools. At this time I would like to read the following resolution:

**Whereas,** The Haddon Township Board of Education is desirous of appointing a superintendent of schools, and

**Whereas,** the Board has completed a thorough and extensive search for the position of superintendent and has determined that Dr. Nancy B. Ward is the candidate of their choice,

**Therefore, Be It Resolved,** that the Board of Education for the Haddon Township Public Schools approves the appointment of Dr. Nancy B. Ward as the Superintendent of the Haddon Township Public Schools from April 8, 2013 through June 30, 2017 at an initial salary of \$152,000,

**And, Be It Further Resolved that** the Board accepts the negotiated contract between the Board of Haddon Township Public Schools and Dr. Nancy B. Ward, which has already been approved by the Camden County Superintendent as per state statute.

Motion by Mrs. Dezii and seconded by Mr. Kendall that the Board appoint Dr. Nancy Barbara Ward as the Haddon Township Superintendent of Schools.

**ROLL CALL**

Mr. Brown	Yes
Mrs. Chudd	Yes
Mrs. Dezii	Yes
Mr. Kendall	Yes
Mr. Mann	Yes
Mr. Mulroy	Abstain
Mrs. Noller	Abstain
Mrs. Richards	Yes
Mr. Cavallo	Yes

**Roll Call 7-0-2**

- The Board Meeting broke for a celebration to welcome Dr. Ward.

**VII. SUPERINTENDENT'S REPORT**

Dr. Simone gave an update on the dates of mid-term exams. She also gave an update on the Emergency Management Team. She reported that the team is working with the mayor and police in order to do everything they can to improve security. The team will be giving a presentation at February's board meeting.

Dr. Simone gave an update on the budget and stated that we are doing everything we can in order to restore what was lost in the past budget cuts. Budget meetings will begin in February. Dr. Simone gave an update of the supplement memo of agreement that the Board is voting on tonight. She also explained that Mrs. Dezii and Mr. Mulroy would be unable to vote due to their associations with the New Jersey Education Association.

**VIII. DISCUSSION AND QUESTIONS FROM PUBLIC FOR BOARD OF EDUCATION ON ITEMS INCLUDED ON THE AGENDA**

NONE

**IX. RECOMMENDATIONS**

Motion by Mrs. Richards and seconded by Mrs. Chudd that the following items be approved:

**1. FINANCE/FACILITIES**

**The Superintendent and the School Business Administrator/Board Secretary recommend acceptance/approval of the following items:**

- 1 Report of the Secretary for the month of December, 2012

***CASH BALANCES – December 31, 2012***

10	General	\$6,792,620.38
20	Special Revenue Funds	(267,633.44)
30	Capital Projects Funds	0.00
40	Debt Service Funds	337,555.68
60	Enterprise Funds	<u>(33,514.41)</u>
Total:		<u>\$ 6,829,028.21</u>

Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of December, 2012. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 2 Report of the Treasurer for the month of December, 2012 Attachment 1-2

The Treasurer's Report is in agreement with the Secretary's Report. Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Haddon Township Board of Education certifies that as of December 31, 2012, and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 3 Payment of Bills Attachment 1-3

Bills in the General Account in the amount of \$1,198,764.13 and \$3,347.11 in the Student Activities Account.

- 4 2012-2013 School Year Budget Amendments Attachment 1-4

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of December 31, 2012, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Haddon Township Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-2.12(a)1. In accordance with N.J.A.C. 6A:23A-16.10(c)2, it is certified that the anticipated revenue has not changed for the month ending December 31, 2012 as per the attachment.

- 5 Approve Travel Requests Attachment 1-5
- 6 Approve the School Business Administrator to present bills to the Audit Committee for approval after the December 20, 2012 regular meeting up to and including February 21,



Motion by Mrs. Dezii and seconded by Mrs. Richards that the following items be approved:

3. PERSONNEL

**The Superintendent recommends the acceptance/approval of the following items:**

- 1 Summary of Work-related Lost Time Injuries Attachment 3-1
- 2 Approve the Administrative Car Allowance amounts as listed for the 2012-13 school year:
 

Eileen Loffredo	\$750.00
Charles Warfield	\$750.00
Bonnie Edwards	\$750.00

- 3 Appointment of the following coach for the 2012-13 school year:

First	Last	Position	Step	Stipend
David	Dale	Asst. Baseball, Level 2	3	\$3,812.00

- 4 Approve the appointment of Lauren Newton as a highly qualified long-term substitute teacher during the 2012-13 school year, for Lisa Ireland McKinney, high school health & physical education teacher, at a rate of \$125.00 per day, beginning January 18 through approximately May 22, 2013.
- 5 Approve compensating Kathy McCutcheon and Cheryl Kay for sports physicals on February 4, February 11, and February 25 (if needed) at the rate of \$41.05 per hour. Total time should not exceed (10) ten hours per nurse.
- 6 Approve the following 2012-13 co-curricular appointments for Rohrer Middle School:

Regina	Schmitt	Music Director (Musical) Middle School	\$ 1,250.00
Bridgett	Holmes	Choreography (Musical) Middle School	\$ 1,250.00
Katie	Schafer	Costumes (Musical) Middle School	\$ 1,250.00

- 7 Appointment of the following substitute teachers at the rate of \$80.00 per day, and substitute nurse at the rate of \$125 per day, for the 2012-13 school year, pending completion of paperwork:

Taylor Epley	Sam Rotz
Paul Firetto	Harrum Bataloni, RN
Kim Parker	

- 8 Approve the following aide appointments for the 2012-13 school year, effective immediately through June 30, 2013.

Dana Ball	Substitute aide (HS office)	at the rate of \$14.90 per hour
Nicole Cutrera	Substitute aide (Van Sciver)	\$14.90 per hour
	Substitute SACC Aide	\$10.50 per hour
Samantha Sleister	SACC Aide (Edison)	\$12.25
	Sub Site Supervisor	\$15.60

Marisa Tomaski	Substitute bus aide	\$14.90 per hour
“	“ wheel chair bus	\$15.40 per hour

- 9 Approve payment to full-time maintenance worker Lance Stock, a stipend of \$925.00, for the 2012-13 school year, prorated to November 13, 2012, for possession of Black Seal Boilers License, and reimbursement of \$500.00 for the associated training program.
- 10 Approve payment to part-time custodian Jack Hyer, a stipend of \$925.00, for the 2012-13 school year, prorated to November 15, 2012, for possession of Black Seal Boilers License, and reimbursement of \$500.00 for the associated training program.
- 11 Approve the appointment of the following substitute custodians, at the rate of \$11.50 per hour, for the 2012-13 school year, effective pending completion of paperwork, through June 30, 2013:

William Carey  
Sam Rotz

**ROLL CALL**

Mr. Brown	Yes
Mrs. Chudd	Yes
Mrs. Dezii	Yes
Mr. Kendall	Yes
Mr. Mann	Yes
Mr. Mulroy	Yes
Mrs. Noller	Yes
Mrs. Richards	Yes
Mr. Cavallo	Yes

**Roll Call                      9-0-0**

Motion by Mrs. Richards and seconded by Mr. Kendall that the following items be approved:

**4. STUDENT SERVICES/ACTIVITIES**

**Administration recommends the acceptance/approval of the following items:**

- 1 Enrollment Report Attachment 4-1
- 2 Suspension Report Attachment 4-2  
     High School, Middle School, and Elementary Suspensions  
     during the month of December, 2012
- 3 CDS (Controlled Dangerous Substance) Report Attachment 4-2  
     One CDS violation at high school for the month of December, 2012.
- 4 Violence, Vandalism, and Substance Abuse (VV-SA) Incident Report Attachment 4-4
- 5 Harassment, Intimidation, Bullying Report Attachment 4-5  
     December 2012 Incidents (1<sup>st</sup> Reading)
- 6 Approve the attached 2012-2013 Harassment, Intimidation, and Bullying Attachment 4-6  
     Bi-Annual Report.
- 7 First Marking Period High School Honor Roll Attachment 4-7



- 8 Approve the following fees and discounts for SACC Department Programs for 2013-14:

**SUMMER RECREATION**

Days per week 8am – 3pm	FEE	After Rec Care 3pm – 6pm	FEE
2 days	\$50	2 days	\$20
3 days	\$65	3 days	\$30
4 days	\$80	4 days	\$40
5 days	\$90	5 days	\$50
Drop In Full	\$35	Drop In	\$18

(No increase in fees from 2012)

**Note:** If two or more siblings enroll, oldest receives 10% discount;

**AFTERSCHOOL CARE**

FIXED Days per week	FEE	*FLEX Days per week	FEE
2 days	\$90*	2 days	\$105*
3 days	\$120	3 days	\$135*
4 days	\$150**	4 days	\$165*
5 days	\$180		
Drop In full	\$25		
Drop In half	\$18		

\* Increase from 12-13

\*\* Decrease from 12-13

**KINDERGARTEN CARE (K CLUB)**

FIXED Days per week	FEE
2 days	\$165
3 days	\$240
4 days	\$310*
5 days	\$360
Drop In	\$25 per day

\*Increase

**DISCOUNT (Summer Rec, Afterschool Care, K Club):**

If family is eligible for free/reduced lunch, each enrolled child receives 15% discount (Eligibility verified by BOE)

- 9 Approval of the following 2012-2013 stipends for Bart Payne Holiday Wrestling Tournament:

Ticket Seller/Taker	\$95.00
Supervisor	\$95.00
Scorer, Adult	\$120.00
Scorer, Student	\$65.00
Chart/Weight Class Brackets	\$40.00
Timer	\$120.00
Site Manager	\$150.00

**ROLL CALL**

Mr. Brown	Yes
Mrs. Chudd	Yes
Mrs. Dezii	Yes

Mr. Kendall	Yes
Mr. Mann	Yes
Mr. Mulroy	Yes
Mrs. Noller	Yes
Mrs. Richards	Yes
Mr. Cavallo	Yes

**Roll Call 9-0-0**

Motion by Mrs. Dezii and seconded by Mrs. Richards that the following items be approved:

5. POLICY

**The Superintendent recommends the acceptance/approval of the following items:**

- 1 Second Reading of the following mandated policy:

2415.04 TITLE I – DISTRICT-WIDE PARENTAL INVOLVEMENT (M)

ATTACHMENT 5-1

**ROLL CALL**

Mr. Brown	Yes
Mrs. Chudd	Yes
Mrs. Dezii	Yes
Mr. Kendall	Yes
Mr. Mann	Yes
Mr. Mulroy	Yes
Mrs. Noller	Yes
Mrs. Richards	Yes
Mr. Cavallo	Yes

**Roll Call 9-0-0**

Motion by Mr. Brown and seconded by Mr. Kendall that the following item be approved:

-2. Supplement to the Memorandum of Agreement

ATTACHMENT 5-2

**ROLL CALL**

Mr. Brown	Yes
Mrs. Chudd	Yes
Mrs. Dezii	Yes
Mr. Kendall	Yes
Mr. Mann	Yes
Mr. Mulroy	Yes
Mrs. Noller	Yes
Mrs. Richards	Yes
Mr. Cavallo	Yes

**Roll Call 9-0-0**

X. DISCUSSION AND QUESTIONS FROM PUBLIC FOR BOARD OF EDUCATION

NONE

XI. ADJOURNMENT

Motion by Mrs. Richards and seconded by Mr. Mulroy that the meeting be adjourned. The meeting adjourned at 8:30 pm.

Respectfully Submitted,

Jennifer Gauld  
School Business Administrator/Board Secretary