

The Regular Meeting of the Haddon Township Board of Education was held on August 9, 2012, at 6:00 pm in the Paul C. Gilligan Media Center, Mr. Cavallo, President, presiding.

FLAG SALUTE The meeting opened by a salute to the American flag led by Mrs. Richards Mrs. Richards announced that due notice of this meeting had been provided to *The Retrospect* and *Courier Post* as a Legal ad on April 27, 2012 and May 19, 2012, respectively.

ROLL CALL Mr. Albino, Mr. Brown, Mrs. Caputi, Mrs. Chudd, Mr. Kendall, Mr. Mann, Mrs. Richards and Mr. Cavallo.

Mr. Mulroy was absent.

Also present: Dr. Cheryl Simone, Interim Superintendent of Schools; Jennifer Gauld, School Business Administrator; and 5 members of the public.

EXECUTIVE SESSION

Motion by Mrs. Caputi and seconded by Mr. Kendall that the Board move to Executive Session. The Board moved into Executive Session at 6:20 pm.

Unanimous Voice Vote

WORK SESSION

Motion by Mrs. Richards and seconded by Mrs. Caputi that the Board move to Work Session. The Board moved into Work Session at 6:45 pm.

Unanimous Voice Vote

REGULAR SESSION

Motion by Mrs. Caputi and seconded by Mrs. Chudd that the Board move into a Regular Session at 7:30 PM.

Unanimous Voice Vote

APPROVAL OF MINUTES

Motion by Mr. Brown and seconded by Mr. Albino that the minutes of the Work Session, Executive Session and Regular Meeting of July 19, 2012 be approved.

ROLL CALL

Mr. Albino	Yes
Mr. Brown	Yes
Mrs. Caputi	Yes
Mrs. Chudd	Yes

Mr. Kendall Yes
 Mr. Mann Yes
 Mrs. Richards Yes
 Mr. Cavallo Yes

Roll Call 8-0-0

CORRESPONDENCE

NONE

SUPERINTENDENT'S REPORT

As part of the Superintendent's Report, Dr. Simone explained that Haddon Township School District was selected to participate in National Assessment of Educational Progress (NAEP) testing. The testing will be done in the 4th grade class at Strawbridge Elementary School. Dr. Simone named Mr. Albino as the board representative for the EE4NJ program and Mrs. Chudd as the board representative for the Governance Committee for QSAC.

Dr. Simone gave the HIB report and explained the measures taken to prevent bullying, which include assemblies and special anti-bullying programs. The district is taking measures to make the anti-bullying programs become sustainable, including getting kids to talk as a club. Dr. Simone also mentioned that board members need to participate in the anti-bullying training.

As part of the Superintendent's Report, Jennifer Gauld gave an update on the Stoy road project as well as the conversion of the financial accounting system, Alio, and informed the board of the purchase of a new online work order system, School Dude. This system will make it possible to streamline and electronically track the maintenance projects throughout the district.

PRESENTATIONS

NONE

DISCUSSION AND QUESTIONS FROM THE PUBLIC (Public Session #1)

1. John Kendall commented on the repainting of the parking lot and how good it looked. Mr. Kendall also asked about what the District is planning on doing as far as anti-drug programs are concerned now that we no longer have the DARE program. Dr. Simone assured him the District will have alternative plans for anti-drug education.

#1 BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDATIONS

Motion by Mrs. Richards and seconded by Mrs. Chudd that the following items be approved:

-6. REPORT OF THE SECRETARY

That the Report of the Secretary as of July, 2012 be accepted:

CASH BALANCES – July 31, 2012:

10	General	\$ 3,805,997.17
20	Special Revenue Funds	(60,251.80)
30	Capital Projects Funds	0.00
40	Debt Service Funds	110.43
60	Enterprise Funds	<u>(2,057.18)</u>
	Total:	<u>\$ 3,743,798.62</u>

-7. REPORT OF THE TREASURER

That the Report of the Treasurer as of July 31, 2012 be accepted. The Treasurer's Report is in agreement with the Secretary's Report.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Haddon Township Board of Education certifies that as of July 31, 2012, and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

-8. PAYMENT OF BILLS

That the bills in the General Account in the amount of \$1,470,858.98 and \$776.76 in the Student Activities Account be approved.

-9. 2012-2013 JOINT TRANSPORTATION WITH HADDON HEIGHTS SCHOOL DISTRICT

That the Board approves the 2012-13 Joint Transportation Agreement with Haddon Heights School District. Haddon Heights will transport three (3) Haddon Township students to Bishop Eustace and Camden Catholic at the annual rate of \$692.33 per student for a total of \$2,077.02.

-10. APPROVAL OF PAYMENT BY AUDIT COMMITTEE

That the Board approves the School Business Administrator to present bills to the audit committee for approval after the August 9, 2012 regular meeting up to and including September 20, 2012.

Further that the Board ratifies the approval of the audit committee at the September 20, 2012 Board Meeting. This is in order to facilitate the timely completion of the audit.

-11. BID AWARD – TRASH AND RECYCLING

That the Board awards the Trash and Recycling Bid to Waste Management of New

Jersey as the lowest responsible bidder meeting specifications in the total amount of \$66,796 for the period September 1, 2012 through June 30, 2015. Only one bid was received.

Vendor	9/1/12-6/30/13	7/1/13 -6/30/14	7/1/14 -6/30/15	Total
Waste Mgmt. of NJ	\$19,240.00	\$23,544.00	\$24,012.00	\$66,796.00

-12. APPROVAL OF TRAVEL 2012-2013

That the Board approves the following travel requests:

<u>2012-2013 TRAVEL REQUESTS \$150.00 and Above</u>					
<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>NAME OF WORKSHOP</u>	<u>WORKSHOP DATE</u>	<u>DATE OF FORM</u>	<u>COST NOT TO EXCEED</u>
Hargrove	Ellen	AENJ Conference – New Brunswick, NJ	09/30, 10/1, 10/2/2012		\$500.00
Kiick	Karen	AENJ Conference – New Brunswick, NJ	09/30, 10/1, 10/2/2012		\$500.00
Nice	Beth	AENJ Conference – New Brunswick, NJ	09/30, 10/1, 10/2/2012		\$500.00
Board Members, Superintendent, Business Administrator, Superintendent of Buildings and Grounds, Supervisor of Teaching and Learning		NJSBA Convention – Atlantic City, NJ	10/23-25/12		Convention Registration: \$900 for group or \$150 individually. Lodging: Up to \$96 pp/night Mileage/Tolls/Per Diem Expenses: Paid up to GSA Rate
McCann Ward Gehringer Aron-Heck	Chelsea Jackie Chris Dana	Beginning Teacher Induction-Striving for Excellence (for NOVICE teachers) ROWAN UNIVERSITY – Mullica Hill	10/4, 11/1, 12/6, 01/03, 02/07, 03/07, 04/04, 05/02/13		\$459.00 Per person + \$115.00 (mileage)

Further, it is recommended that the Board of Education continues to approve all future travel by individual name as presented on the agenda while giving the administration the ability to substitute another employee should the originally-approved employee be unable to attend the workshop. In the event a substitution should become necessary, the name of the alternate will be presented to the Board of Education for ratification at the next board meeting.

#2 BUDGET

-2. 2012-2013 SCHOOL YEAR BUDGET AMENDMENTS

ROLL CALL

Mr. Albino	Yes
Mr. Brown	Yes
Mrs. Caputi	Yes
Mrs. Chudd	Yes
Mr. Kendall	Yes
Mr. Mann	Yes
Mrs. Richards	Yes
Mr. Cavallo	Yes

Roll Call 8-0-0

Motion by Mr. Mann and seconded by Mr. Albino that the following items be approved:

#3 SUPERVISOR OF TEACHING AND LEARNING**-7. FINE AND PERFORMING ARTS CURRICULUM FOR 2012-2013**

That the Board approves the updated curricula in Fine and Performing Arts for grades preK through 12. Each grade level and high school course's content has been revised to ensure correlation with the 2009 NJ State Standards in Visual and Performing Arts.

A complete copy of the curriculum is available for review at the Board Office.

-8. HEALTH AND PHYSICAL EDUCATION CURRICULUM FOR 2012-2013

That the Board approves the updated curricula in Health and Physical Education for grades preK through 12. Each grade level and high school course's content has been revised to ensure correlation with the 2009 NJ State Standards in Comprehensive Health and Physical Education.

A complete copy of the curriculum is available for review at the Board Office.

-9. CAREER AND TECHNICAL EDUCATION CURRICULUM FOR 2012-2013

That the Board approves the updated curricula in Career and Technical Education for grades preK through 12. Each grade level and high school course's content has been revised to ensure correlation with the 2009 NJ State Standards in Technology and 21st Century Life and Careers.

A complete copy of the curriculum is available for review at the Board Office

10. ENGLISH LANGUAGE ARTS CURRICULUM FOR 2012-2013

That the Board approves the updated curricula in English Language Arts for grades preK through 12. Each grade level and high school course's content has been revised to ensure correlation with the Common Core Standards in English Language Arts.

A complete copy of the curriculum is available for review at the Board Office.

#4 HIGH SCHOOL PRINCIPAL

NONE

#5 MIDDLE SCHOOL PRINCIPAL

NONE

#6 ELEMENTARY PRINCIPALS

NONE

#7 STUDENT PERSONNEL

-5. TUITION STUDENT

That the Board approves the following out of district student be approved as a tuition student to attend Haddon Township High School for the 2012-13 school year.

Annual tuition for a high school student for the 2012-13 school year is \$12,000.00

Alexis Sommers – Grade 12

#8 STAFF PERSONNEL

-21. SUMMER CHILD STUDY TEAM WORK

That the Board approves Patricia H. Cooper for 15 additional days at the rate of \$400.00 per evaluation for 15 evaluations for a total of \$6,000.00. This does not constitute an increase in the total number of CST summer days, rather a re-allocation of staff days.

-22. 1:1 SUBSTITUTE AIDE FOR SUMMER RECREATION

That the Board approves Linda Styron to be a substitute 1:1 aide in the 2012 Summer Recreation program, to work with special needs student(s). The rate of pay will be \$12.50 per hour.

-23. 1:1 SUBSTITUTE AIDE FOR SACC

That the Board approves the following persons to be substitute aides in the SACC program for the 2012-2013 school year, to work with special needs students. The rate of pay will be \$12.50 per hour.

Colleen Bevans
Mary Ellen Doolin
Alisha Harris

Barbara Kondrla
 Ryan Martin
 Sam Oliver

-24. ELEMENTARY CO-CURRICULAR APPOINTMENTS 2012-2013

That the Board approves the following elementary co-curricular appointments for the 2012-13 school year at the stipends indicated:

Brian	Ehret	Teacher-in-Charge - Edison	\$2,200.00
Val	Bowers	Teacher-in-Charge - Jennings	\$2,200.00
Brenda	Morrow	Teacher-in-Charge - Stoy	\$2,200.00
Rose	Mee	Teacher-in-Charge - Strawbridge (50%)	\$1,100.00
Joan	Gonzales	Teacher-in-Charge - Strawbridge (50%)	\$1,100.00
Sean	Hengst	Teacher-in-Charge - Van Sciver	\$2,200.00

-25. RETIREMENT REQUEST – BARBARA FINEBLUM

That the Board accepts with regret the retirement request of Barbara Fineblum, middle school language arts teacher, effective August 1, 2012.

Further, that the Board adopts the following resolution for Ms. Fineblum.

Finally, that the Board approves appointment of Ms. Fineblum as a substitute teacher for the 2012-13 school year, at the appropriate per diem substitute rate.

August 9, 2012

RESOLUTION

WHEREAS,

Mrs. Barbara Fineblum has for the past twenty-four years dedicated her teaching career to the students of Haddon Township and has served as a dedicated professional educator endeavoring to provide the best possible education for our students, and

WHEREAS,

the said Mrs. Fineblum has ably represented the Haddon Township Board of Education in her role as teacher since 1988, now therefore

BE IT RESOLVED,

that the Haddon Township Board of Education recognize the excellent service that Barbara Fineblum has rendered the said Township of Haddon and the said Board of Education, as well as the service rendered to the many students over the past twenty-four years in the field of

education, and that the Board of Education does sincerely appreciate her efforts in their behalf and also in behalf of all the students in Haddon Township, and therefore

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of this meeting and a copy be presented to Mrs. Fineblum.

HADDON TOWNSHIP BOARD OF EDUCATION

-26. APPOINTMENT OF NEW SUBSTITUTE TEACHERS FOR 2012-2013

That the Board approves the appointment of the following substitute teachers at the rate of \$80.00 per day for the 2012-13 school year, pending completion of paperwork:

Samantha	Amissah
Mae	Canestri
Alison	Clark
Barbara	Fineblum
Tamara	Hass
John	Kolste
Sean	McQuade
Stephanie	Mertz
Matthew	Myers
Lisa	Tubens

-27. SALARY ADJUSTMENT – AILEEN FALLON

That the Board approves the following salary adjustment, effective September 1, 2012:

Aileen Fallon, MS Math teacher
 from Step 5, BA - \$47,890.00
 to Step 5, B+15 - \$49,890.00

-28. TEACHER ASSIGNMENT CHANGES

That the Board approves the following changes in assignment for the 2012-13 school year, effective September 1, 2012:

Kaitlyn Carter

From: .5 Stoy KDG SpecEd Inclusive
 To: .67 Van Sciver SpecEd Gr. 1 Inclusive

Kim Price

From: Strawbridge Gr. 1
To: Edison Gr. 1

Loren Roscoe

From: AM PreK3 Edison/PM PK4 Van Sciver
To: AM PreK3 Edison/PM PK4 Stoy

Barbara Mathews-Bowen

From: MS Language Arts Teacher
To: HS English Teacher

-29. CHANGES IN AND ADDITIONS TO ELEMENTARY POSITIONS

That the Board approves the addition of a .5 pre-Kindergarten teacher, a part-time aide at Stoy Elementary School, and a part-time aide at Edison Elementary School for the 2012-13 school year. Because of a substantial increase in the number of four year old students enrolled in the pre-Kindergarten program, an additional half day section must be created at Stoy. In addition, the number of three year olds enrolled in the preschool program has increased as well, necessitating the addition of a second aide, thereby ensuring an appropriate adult-child ratio in the classroom. The tuition collected will fully fund the addition of these positions.

Further, that the Board approves a change in the Grade 1 inclusion position from a .5 to a .67. The change is necessary in order to meet the educational needs outlined in the IEPs of those special education students who will be in this classroom.

Finally, that the Board approves the change in positions from a .5 general education teacher in Van Sciver's preschool and a .5 special education teacher in Stoy's inclusion Kindergarten to a 1.0 position that combines both assignments.

-30. NEW TEACHER – CHELSEA MCCANN

That the Board approves the appointment of Chelsea McCann as a full time elementary teacher (.5 KDG Inclusion Special Education, .5 PK Inclusion General Education) for the 2012-13 school year, at a salary of \$47,272, Step 2, B.A., effective September 1, 2012 through June 30, 2013.

-31. ITALIAN TRANSLATION SERVICES

That the Board approves Silvia Dunn for 20 hours of Translation Services at the rate of \$20.00 per hour. Ms. Dunn's services are required to translate several important letters and conferences during the 2012-2013 school year for a 5th grade ELL student at Strawbridge School.

-32. TRANSLATION SERVICES

That the Board approves Bill Mann to provide translation services for six hours, at the rate of \$20.00 per hour. Mr. Mann's services will be needed to translate several important letters that are sent from the high school to parents who speak Spanish.

-33. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHER – MICHELLE STEWARD

That the Board approves the appointment of Michelle Steward as a long-term substitute teacher during the 2012-13 school year, for Tracie Dodd, grade 5 teacher at Jennings School, at a rate of \$90.00 per day, beginning September 4, 2012. Tracie will be returning to work on March 25, 2013, which will be an overlap day with Michelle, for transition.

-34. SCHOOL ACCOUNTANT/ASSISTANT BOARD SECRETARY

That the Board offers a contract to Victoria Silva, for the position of School Accountant/Assistant Board Secretary for the 2012-13 school year, at a salary of \$49,000.00, prorated. The exact start date in September, 2012 is pending release from prior district.

-35. TEACHER SALARY CHANGE – DAVID SCHMITT

That the Board approves the following salary change for David Schmitt, vocal music teacher at Haddon Township High School, effective September 1, 2012, for the 2012-13 school year:

From: Step 8, BA + 15, \$52,584.00
To: Step 8, BA + 30, \$53,784.00

-36. APPROVAL OF FUNDS FOR SUMMER SECRETARIAL HOURS

That Board approves summer secretarial hours for the following individuals:

Carol Burrows	up to 35 hours	\$42.02/per hour
Ellen Corleto	up to 140 hours	\$41.40/per hour
Karan Kredatus	up to 35 hours	\$41.40/per hour
Karen Reeves	up to 140 hours	\$42.95/per hour
Brenda Schuck	up to 70 hours	\$42.02/per hour

-37. MISCELLANEOUS DISTRICT OFFICERS, COORDINATORS, SPECIALISTS

That the Board approves the appointment of the following staff members for the 2012-2013 school year, as indicated:

Affirmative Action Team
Cheryl Simone (District Officer)
Liz Mennig
Kevin Rooney
Eileen Smith
Jen Gauld
Pat Nero

Anti-Bullying Specialists

Andrew Swiecicki	Haddon Township High School
Patty Schwab	Rohrer Middle School
Brian Ehret	Edison Elementary School
Deb Huber	Jennings Elementary School
Brenda Morrow	Stoy Elementary School
Joan Gonzales	Strawbridge Elementary School
Sean Hengst	Van Sciver Elementary School

Toxic Hazard Preparedness Officer: Michael Moore

District Safety Officer: Michael Moore

Indoor Air Quality Officer: Michael Moore

Integrated Pest Management Officer: Michael Moore

Homeless Liaison: Patty Schwab

Emergency Management Safety Officer: Patty Schwab

DYFS Liaison: Deb Mulligan

District Anti-Bulling Coordinator: Don Pullano

-38. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHER – JENNIFER MCNALLY

That the Board approves the appointment of Jennifer McNally as a highly-qualified long-term substitute teacher during the 2012-13 school year, for Andrea Dill, middle school science teacher, at a rate of \$125.00 per day, beginning September 4 through October 31, 2012. Jennifer has NJ certification as Teacher of Biological Science.

Further, that the Board approves the appointment of Jennifer as a substitute teacher in Haddon Township School District, for the remainder of the 2012-13 school year.

-39. ATHLETIC CO-CURRICULAR APPOINTMENTS – 2012-2013

That the Board approves the following athletic co-curricular appointments for the 2012-13 school year:

ATHLETICS 2012-13

First	Last	Position	Step	Stipend	Longevity
David	Dale	Head Football	3	\$9,940.00	
Rick	Pentz	Assistant Football, Level	3	\$6,231.00	
Bill	Sharp	Assistant Football, Level	3	\$6,231.00	
Robert	Cortese	Assistant Football, Level	3	\$6,231.00	

Brad	Campbell	Assistant Football, Level	1	\$4,972.00	
David	Donohue	Head Boys Cross Country	3	\$6,536.00	
Joni	Evers	Head Girls Cross Country	2	\$5,914.00	
Claire	Arena	Asst. Cross Country, Level 1 (7/8)	2	\$3,355.00	
James	Bonder	Head Boys Soccer	3	\$6,536.00	
Aileen	Fallon	Asst. Boys Soccer, Level 1JV	3	\$4,475.00	
James	Kay	Head Girls Soccer	3	\$6,732.00	*
Lisa	Ireland-McKinney	Asst. Girls Soccer, Level 1	3	\$4,609.00	*
Tom	Mulligan	Girls Tennis	3	\$6,536.00	
Jordan	Gercke	Asst. Girls Tennis	2	\$4,077.00	
Genevieve	Hunter	Head Hockey	3	\$6,536.00	
Rachael	McConnell	Asst. Hockey, Level 1	3	\$4,475.00	
Marci	Aron	Asst. Hockey, Level 2, 7/8	3	\$3,752.00	
Steve	Cossaboon	Fall Weight Program, Co-ed	2	\$795.00	
Bill	McCutcheon	Winter Weight Program, Co-ed	3	\$862.00	
Patrick	McCloskey	Spring Weight Program, Co-ed	3	\$888.00	*
Ronald	Wister	Head Boys Basketball	3	\$8,968.00	*
Patrick	McNamara	Asst. Boys Basketball, Level 1	3	\$5,762.00	
Aileen	Fallon	Asst. Boys Basketball, Level 3, 7/8	3	\$4,370.00	
Brian	Farnham	Head Wrestling	3	\$8,707.00	
Mark	Maloney	Asst. Wrestling, Level 1	2	\$5,127.00	
William	Hoover	Asst. Wrestling, Level 3	3	\$4,501.00	*
Maura	McDermott	Head Swimming	3	\$5,762.00	
Karynna	Baresel	Asst. Swimming	1	\$3,447.00	
Thomas	Mulligan	Head Girls Basketball	3	\$8,968.00	*
John	Mulligan	Asst. Girls Basketball, Level 1	3	\$5,935.00	*
James	Kay	Asst. Girls Basketball, Level 3	3	\$4,501.00	*
Doug	Richardson	Head Baseball	3	\$7,126.00	
Robert	Cortese	Asst. Baseball, Level 1	3	\$4,740.00	
Patrick	McNamara	Asst. Baseball, Level 2	3	\$3,812.00	
David	Donohue	Head Track, Boys	3	\$7,126.00	
Charles	Senatore	Head Track, Girls	3	\$7,126.00	
William	Hoover	Asst. Track, Level 1	3	\$4,882.00	*
Michael	Thomson	Asst. Track, Level 1	3	\$4,882.00	*
Joni	Evers	Asst. Track, Level 1	2	\$4,276.00	
Jim	Bonder	Asst. Track, Level 1	3	\$4,882.00	*

James	Kay	Asst. Track, 7/8th Boys/Girls	3	\$2,458.00	*
John	Mulligan	Asst. Track, 7/8th Boys/Girls	3	\$2,458.00	*
Claire	Arena	Asst. Track, 7/8th Level 2	3	\$2,386.00	
Frank	Ottinger	Head Softball	3	\$7,340.00	*
Carla	DiBenedetto	Asst. Softball, Level 1	3	\$4,882.00	*
Steve	Cossaboon	Asst. Softball, Level 1	3	\$4,740.00	
Steve	Chard	Boys Tennis	3	\$7,126.00	
Greg	Bridgeman	Asst. Boys Tennis	2	\$4,276.00	

*Indicates 3% longevity bonus included

VOLUNTEERS 2012-13

Carl	Friedrich	Volunteer Boys Soccer
Kevin	Dochney	Volunteer Girls Soccer
Lisa	Newton-Orensky	Volunteer Hockey (7/8)
David	Donohue	Volunteer Winter Track
Joni	Evers	Volunteer Winter Track
David	Welsh	Volunteer Winter Track
Katie	Schafer	Volunteer Winter Track
Jim	Bonder	Volunteer Basketball (7/8)
Jordan	Gercke	Volunteer Basketball (7/8)
David	Lang	Volunteer Wrestling (HS)
Thomas	Betz	Volunteer Wrestling (7/8)
Tony	Rahil	Volunteer Wrestling (HS)
Matthew	Myers	Volunteer Wrestling (7/8)

-40. AIDE APPOINTMENTS FOR THE 2012-2013 SCHOOL YEAR

That the Board approves the following appointments for the 2012-13 school year, effective September 1, 2012 through June 30, 2013.

Last	First	Position	Location	Rate
DiCamillo	Christina	part-time aide/worker	Jennings	\$ 14.90
Ruta	Amy	substitute aide/worker	Strawbridge	\$ 14.90

-41. SUMMER HOURS – LEGAL PREPARATION

It is recommended that the following staff members be approved for 15 hours each for Legal Preparation, at the rate of \$39.65 per hour.

Trish Broadhurst
Dana Cotter
Kara Gordon
Lynn Owen

-42. CURRICULUM RENEWAL SUPPORT

That the Board approves Becky Barbieri for up to 100 hours of secretarial curriculum renewal support to be completed between August 10, 2012 and March 1, 2013. Since this represents time beyond the regular work day, compensation shall be at one and half times her hourly rate of pay. Her resulting rate will be \$32.02 per hour for each hour logged after 4:30 p.m.

-43. SUMMER CURRICULUM

That the Board approves the following hours for summer curriculum and project work:

Last Name	First Name	Hrs. Approved	Subject	Rate
Boris	Kelly	4	Social Studies	39.65
Ridinger	Linda	10	Science	39.65

-44. NEW TEACHER – TABITHA RIVAS

That the Board approves the appointment of Tabitha Rivas as middle school Language Arts teacher for the 2012-13 school year, at a salary of \$52,490, Step 5, M.A., effective September 1, 2012 through June 30, 2013.

#9 POLICY**-01. JOB DESCRIPTION**

That the Board adopts the attached new job description:

0346 - School Accountant/ Assistant Board Secretary.

#10 MONTHLY REPORT**-09. Summary of Work-related Lost Time Injuries****-10. HARASSMENT, INTIMIDATION, BULLYING REPORT FOR JUNE 2012**

That the Board accepts the Harassment, Intimidation, Bullying report for June 2012 as per attached.

#11 MISCELLANEOUS

-04. APPROVAL TO HIRE STAFF

That the Board gives approval for the Superintendent to hire staff from August 10, 2012 through September 20, 2012 in order to begin the school year with sufficient staff.

-05. TENURE DISMISSAL CHARGE RESOLUTION

That the Board approves the attached amended resolution certifying a Tenure Dismissal Charge against Alan Carr.

-06. APPROVAL OF STUDENT TEACHER – REVISION

That the board approves the revision for the following student teacher for the 2012-13 school year .

NAME	COLLEGE	DATES	SCHOOL/ SUBJECT	COOPERATING TEACHER	TYPE	BOARD APPROVAL DATE
Melissa Maryasz	Rowan University	9-4-12 to 12-20-12	VS/Upper Elementary	(Heidi Birdwell) Changed to Sean Hengst	Clinical Practice	8-9-12

This request is in compliance with N.J.A.C. 6A:9-6.5; 6A9-10.2; 6A:9-10.3; 6A:9-10.4, and our policy #9541.

-07. 2011-2012 HARASSMENT, INTIMIDATION AND BULLYING BI-ANNUAL REPORT

That the Board approves the attached 2011-2012 Harassment, Intimidation, and Bullying B-Annual Report, as presented on August 9, 2012.

ROLL CALL

Mr. Albino Yes
 Mr. Brown Yes
 Mrs. Caputi Yes
 Mrs. Chudd Yes
 Mr. Kendall Yes
 Mr. Mann Yes
 Mrs. Richards Yes
 Mr. Cavallo Yes

Roll Call 8-0-0

DISCUSSION AND QUESTIONS FROM THE PUBLIC AND BOARD

NONE

Motion by Mrs. Richards and seconded by Mrs. Caupit that the meeting be adjourned. The meeting adjourned at 8:05 pm.

Respectfully Submitted

Jennifer Gauld
School Business Administrator/Board Secretary